## FROM THE DESK OF

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TO:	Local Presidents		<b>DATE</b> : June 20, 2007
v <del>.</del>		100	
Χ	Your information		Acknowledge and reply
Х	Take Action		Comment
	Your files		Revise
	Approve		Call me
	What is status?		As per your request
	Please advise		Investigate and recommend
	Please return		Sign
	Do you have files?		Other

- Attached, you will find the recent pre-arbitration settlement of Q00C-4Q-C 06103264 regarding contract
  postal units. There were two issues in that case: a) could a contract postal unit be located on property
  owned or leased by the Postal Service; and, b) must a contractor <u>own</u> the property/facility in order to be
  awared a CPU contract [as a sub-issue of this, the USPS took the position that USPS Handbook AS-707F
  was not an Article 19 handbook]. As you can see those issues have now been resolved.
- 2. Part 1.5.1 of the AS-707F (as cited in the settlement) is attached for your information. You can obtain the entire handbook by visiting the Industrial Relations page of the APWU website online.
- 3. We may not have many CPU's on USPS owned or leased property. I would venture to guess that a significant number of the local CPU's, however, are on contractor <u>leased</u> property rather than contractor <u>owned</u> property, as required by the handbook (and now reinforced by the settlement). If so, we are now on notice that those CPU's violate our National Agreement.
- 4. Most of those CPU's haved been in existence for some time. To address a management challenge on timeliness, it would be our position that: a) they are continuing violations; b) we became aware of the prohibition when this settlement was distributed; and c) you cannot know whether a violation occurs until you find out from the USPS which CPU's are operator owned and which are operator leased.
- You should promptly request from the USPS: 1) a list of call Contract Postal Units under their jurisdiction;
   whether those CPU's are "operator owned" or "operator leased";
   then request copies of the contracts for all "leased" facilities. [You could also ask if any are USPS owned or leased]
- 6. As part of your remedy ask that the contract be terminated immediately. Clause OB-490 of the appropriate contract permits this since it is not in the USPS' interest to violate their own regulations. [See Ex. C.1.b of AS-707F]. If they do not, then we want to made whole for all work performed after we file the grievance.