

OCT 12 2010



DATE: October 4, 2010

Delivery Confirmation#  
0305 2710 0002 4364 8157

SUBJECT: Request for Information Dated 9/24/2010

AJ Jones – President  
Eastern Montgomery County Area Local 2233  
1000 Germantown Pike, Building K-2,  
Plymouth Meeting, PA 19462-2490

Mr. Jones,

In response to your information request dated September 24, 2010.

1. List of all offices identified as a HUB, capable of taking in operations.
2. Square footage identified as available free space in each HUB office.
3. Criteria to be used considering and determining offices for optimization.
4. List of all offices identified as meeting this criteria, square footage needed for those operations and the offices they are to move into.
5. Potential increase in cost associated with the move by office.
6. Identify the other resources to reduce operating costs noted in letter.
7. List of all APWU covered employees targeted for impact; by office and supporting documentation.

The attached sheets address your request for Items 1, 2, 3 and 4. Items 5, 6, and 7 have not been determined yet. As you are aware, the Delivery Unit Optimization process is a major change to our operations and each office will be looked at on a case by case basis. The items you request for 5, 6 and 7 have not been determined at this time.

Be aware that there is a National Moratorium on the Delivery Unit Optimizations process and we are not, at this time, performing any actions regarding this process until authorized to continue.

If you have any further questions, Mike Kulikowski will be A/ Manager of Labor Relations in the Philadelphia Metropolitan District as of October 1, 2010. Mike can be reached at (215) 895-8632.

Thank You

  
Mark Ashmen



10/5/2010

Arthur Jones  
President, APWU Local 2233  
1000 Germantown Pike, Building K-2  
Plymouth Meeting Pa. 19462-2490

Request for Information

Dear Mr. Jones,

Item 3 Criteria for DUO-Mileage, Parking, Facility Space, Postmaster level change, Supervisor Work Credits, Delivery Impacts, Compliment Utilitization, Lease vs owned, alternative retail sites, reduction in transportation, reduction in utilities, 9 routes or less.

Joseph Sheehan  
Manager, Operation Programs Support

# LIST OF ALL SITES FITTING CRITERIA FOR DUO

PO Name	Int Sq Ft	Total Routes C, R, H	Total Workroom Excess
ATGLEN	1,602	2	555
AVONDALE	1,785	5	278
CHELTENHAM	2,416	7	347
COCHRANVILLE	1,682	4	349
COLMAR	1,925	2	717
DUBLIN	2,084	2	796
ERWINNA	875	1	315
ESSINGTON	2,400	5	585
FOLCROFT	3,441	5	1,106
FOUNTAINVILLE	1,500	1	627
FREDERICK	998	1	376
FURLONG	1,933	4	475
GLADWYNE	3,800	5	1,285
GLENMOORE	6,700	6	2,612
HAVERFORD	6,522	8	2,277
JAMISON	3,075	7	677
LAFAYETTE HILL	3,748	9	767
LANDENBERG	2,946	8	489
MALVERN	6,192	9	1,989
MECHANICSVILLE	1,060	1	407
MONTGOMERYVILLE	2,850	1	1,302
MORTON	4,801	6	1,663
NORTH WALES	1,075	1	415
NORTH WALES	3,700	1	1,727
NORWOOD	4,500	8	1,266
NOTTINGHAM	1,682	4	349
PARKESBURG	2,858	6	862
PHILADELPHIA	4,772	9	1,279
PHILADELPHIA	5,246	6	1,885
PIPERSVILLE	2,584	4	800
POINT PLEASANT	750	1	252
PROSPECT PARK	2,338	5	554
RICHLANDTOWN	1,324	1	539
SHARON HILL	4,801	7	1,540
SPRING CITY	3,150	8	591
TOUGHKENAMON	900	1	327
VILLANOVA	4,040	7	1,159
WASHINGTON CROSSING	2,355	4	686
WOODLYN	1,850	4	433
WYNCOTE	2,910	7	594
ZIEGLERVILLE	972	1	363

possible losing sites

# POSSIBLE GAINING SITES FOR DUO

PO Name	Facility Address	City	ST	ZIP Code	Int Sq Ft	Total Routes C, R, H	Total Workroom Existing	Total Workroom Excess
JAMISON	2370 YORK RD STE G1	JAMISON	PA	18929-9998	3,075	7	1,538	677
MONTGOMERYVILLE	411 DOYLESTOWN RD	MONTGOMERYVILLE	PA	18936-9998	2,850	1	1,425	1,302
NEW HOPE	325 W BRIDGE ST	NEW HOPE	PA	18938-9998	4,704	13	2,752	1,153
ARDMORE	30 ARDMORE AVE	ARDMORE	PA	19003-9998	11,029	14	6,415	4,693
BALA CYNWYD	1 UNION AVE	BALA CYNWYD	PA	19004-9998	9,410	16	4,705	2,737
FORT WASHINGTON	575 PINETOWN RD	FORT WASHINGTON	PA	19034-9998	26,395	19	16,019	13,682
GLENOLDEN	109 S MACDADE BLVD STE	GLENOLDEN	PA	19036-9998	7,700	10	2,725	1,495
JENKINTOWN	601 WEST AVE	JENKINTOWN	PA	19046-9998	20,167	28	6,642	3,198
NORWOOD	326 CHESTER PIKE	NORWOOD	PA	19074-9998	4,500	8	2,250	1,266
RIDLEY PARK	15 E FELTON ST	RIDLEY PARK	PA	19078-9997	6,069	10	3,035	1,805
SHARON HILL	1198 CHESTER PIKE STE 1	SHARON HILL	PA	19079-9998	4,801	7	2,401	1,540
GLENMOORE	560 FAIRVIEW RD	GLENMOORE	PA	19343-9998	6,700	6	3,350	2,612
LANDENBERG	645 PENN GREEN RD	LANDENBERG	PA	19350-9998	2,946	8	1,473	489
PARKESBURG	167 BRANDT ST	PARKESBURG	PA	19365-9998	2,858	6	1,600	862
CONSHOHOCKEN	101 INDUSTRIAL WAY	CONSHOHOCKEN	PA	19428-1052	13,029	30	9,842	6,152
ROYERSFORD	354 N LEWIS RD	ROYERSFORD	PA	19468-9998	12,318	19	6,959	4,622
	NO DATA AVAILABLE	WAYNE		19087				
	NO DATA AVAILABLE	QUAKERTOWN						

Possible gaining sites

# SITES BEING REVIEWED FOR ACTUAL DUO

PO Name	
ATGLEN	Parksburg-also consolidating Cochranville into Parksburg
COCHRANVILLE	Parksburg-also consolidating Atglen into Parksburg
HONEYBROOK	Glenmoore
HAVERFORD	Admore
LAFAYETTE HILL	Consochocken
AVONDALE	Landenberg
SPRING CITY	Royersford
CHELTENHAM	Fox Chase/Elkins Park
ESSINGTON	Norwood-also considering Prospect Park
FOLCROFT	Sharon Hill
FOLSOM	Glenolden
MERION STATION	Bala Cynwyd
ORELAND	Fort Washington
PROSPECT PARK	Norwood also considering Essington into Norwood
VILLANOVA	Wayne
WOODLYN	Ridley
WYNCOTE	Jenkintown
COLMAR	Montgomeryville
FURLONG	Jamison
RICHLANDTOWN	Quakertown
WASHINGTON CROSSING	New Hope
OTTSVILLE	Pipersville
	sites being considered for consolidation

# **American Postal Workers Union, AFL - CIO**

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*Eastern Montgomery County PA Area Local 2233  
1000 Germantown Pike, Building K-2, Plymouth Meeting, PA 19462-2490  
Phone (610) 279-7801 Fax (610) 279-7804*

September 24, 2010

Certified Mail 7003 3110 0002 1985 9911  
Return Receipt Requested – First Class Mail

Lisa Jordan, District HR Manager  
Philadelphia Metro Cluster  
3190 South 70<sup>th</sup> Street, RM 611  
Philadelphia, PA 19153-7956

## **RE: Review/Consideration of Offices for Optimization Request for Information**

Lisa,

I am writing in response to a letter dated 9/10/2010 which I received on 9/13/2010 notifying the union the Philadelphia Metropolitan District would be reviewing offices for optimization.

The letter identifies the process as one that involves moving delivery and distribution operations from one post office into a neighboring office. It states the program is based on interchanging staff, equipment and other resources to reduce operating costs and increase operational efficiency.

The letter also states meetings with the Unions will be scheduled in the near future to discuss this action in detail. It has been 14 days since your letter and the Union has not been provided any additional information nor has there been an attempt to schedule any meeting with the union concerning this program that I understand to be known as the Delivery Unit Optimization (DUO).

The letter listed the following Post Offices as being considered for optimization; Atglen, Cheltenham, Cochranville, Colmar, Essington, Folcroft, Folsom, Furlong, Honeybrook, Haverford, Lafayette Hill, Lincoln, Merion Station, Oreland, Prospect Park, Richlandtown, Spring City, Villanova, Washington Crossing, Woodlyn and Wyncote.

I am receiving calls from our bargaining unit notifying me management representatives are conducting floor talks with the employees concerning this program, how it will be implemented and what the end result will be. In fact I am informed that the carrier cases in Merion Station have been moved to Bala Cynwyd Post Office. Bala Cynwyd is currently under Article 12 for excess of one Custodian; has this new equipment and additional employees in the office been taken into consideration.

In addition I am informed the OIC in Lafayette Hill has informed those employees that the cases are going to be moved into the Conshohocken Carrier Annex and the Delivery Supervisor's last day is October 1, 2010.

September 24, 2010

It appears this program has been elevated from a review/consideration of offices to enacting implementation without proper notification to the union. Regional notification is required under the provisions of Article 12 and I am told that has not happened. Local Union also is entitled to notice and that has not happened.

Based upon this I am requesting the following information as it relates to the entire Philadelphia Metropolitan District.

1. List of all offices identified as a HUB, capable of taking in operations.
2. Square footage identified as available free space in each HUB office.
3. Criteria to be used in considering and determining offices for optimization.
4. List of all offices identified as meeting this criteria, square footage needed for those operations and the office they are to be moved into.
5. Potential increase in cost associated with the move by office.
6. Identify the other resources to reduce operating costs noted in letter.
7. List of all APWU covered employees targeted for impact; by office and supporting documentation.

In closing I would like to remind the Philadelphia Metropolitan District that the APWU is the sole bargaining agent representing all employees covered by our agreement and recommend the employer (USPS), at all levels, cease and desist discussing hours, wages and working conditions with the employee.

Thank you in advance.

Sincerely,



AJ Jones  
President, EMCAL Local 2233  
emcalaj@verizon.net

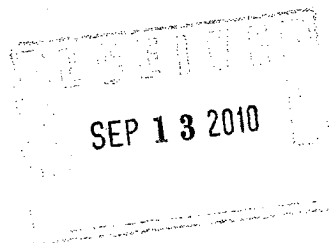
AJ:ljh

cc: Mark Ashmen, Manager Labor Relations  
Joe Belluso, Labor Relations  
Amara Thornton-Brown, Labor Relations  
Mike Gallagher, Coordinator Eastern Region APWU  
Mark Hennessy, President Tri County Area Local  
Honorable Joe Sestak, Congressman 7<sup>th</sup> District  
Executive Board Local 2233  
File

Enc: L. Jordan letter dated September 10, 2010.



September 10, 2010



Arthur Jones  
President, APWU Local 2233  
1000 Germantown Pike, Building K-2  
Plymouth Meeting PA 19462-2490

Dear Mr. Jones:

This letter is to notify you that the Philadelphia Metropolitan District is currently reviewing offices for optimization. This process involves moving delivery and distribution operations from one post office into a neighboring office. This action is based on interchanging staff, equipment and other resources to reduce operating costs and increase operational efficiency. Continuously improving operations enables the Postal Service to fulfill its mission of providing our nation with mail delivery to every home and business address at affordable prices.

The following post offices are being considered for optimization: Atglen, Cheltenham, Cochranville, Colmar, Essington, Folcroft, Folsom, Furlong, Honeybrook, Haverford, Lafayette Hill, Lincoln, Merion Station, Oreland, Prospect Park, Richlandtown, Spring City, Villanova, Washington Crossing, Woodlyn, and Wyncote.

The relocation of delivery operations is strictly a location change and does not have any impact on the local residents; as all delivery services and times remain unchanged. To that end, this operational change will be seamless to the public. In addition, a retail presence remains in operation at the original office. All accountable and hold mail for customers residing within the zip code is conveniently available for pick up at the original office.

It is our intent to keep disruption of employees to a minimum. We will comply with the provisions set forth in our collective bargaining agreements between management and union with regards to movement of our employees.

We will schedule meetings with the Unions in the near future to discuss this action in detail. Feel free to contact Mark Ashmen, Acting Manager Labor Relations, at (215) 863-5022 should you need further information on this notification.

Sincerely,

A handwritten signature in black ink, appearing to read "Lisa M. Jordan".

Lisa M. Jordan  
Manager Human Resources

cc: Mark Ashmen