

American Postal Workers Union. AFL-CIO

817 Fourteenth Street, N.W. Washington, D.C. 20005 • (202) 842-4240-

WILLIAM BURRUS
Executive Vice President

November 23, 1982

James C. Gildea, Assistant Postmaster General Labor Relations Department United States Postal Service 475 L'Enfant Plaza, S.W. Washington, D.C. 20260

Dear Mr. Gildea:

The attached notice of instructions has been received by this office and I seek to determine if it represents the intent of postal headquarters. Paragraph #4 incorrectly applies provisions of the National Agreement at Article 37. Article 37, Section 2.D.a. and Article 37, Section 3.A.9. do not permit an unqualified employee bidding rights to a vacancy for which they have not previously qualified on the entrance examination. The entrance examination for Central Mark-up Automated is O/N 710 versus O/N 440 for the newly established position of Mail Distributor, PS-4. This qualification requirement is unaffected by provisions of Article 37, Section 3., F.3. and F.4. as such language refers to skill requirements only.

The American Postal Workers Union continues to insist that examination on 440 is sufficient in determining levels of ability for all clerical positions not requiring specific skills, however examinations for lower level positions are not interchangeable and we request that the incorrect information contained in the attached be corrected at the earliest opportunity.

Director, SDM Division

Director Clerk Division

Mr. James C. Gildea, Assistant Postmaster November 23, 1982 General

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I am available to discuss this issue with members of your staff.

Sincerely,

Executive Vice President

WB:mc