

PROCESSING A VIOLATION OF ARTICLE 7, Section 3, C.

one sheet per pay period. They may be obtained from our office, or you can use a 1994 form from the USPS. **DO NOT USE SHEET PER EACH EMPLOYEE.** Enter as many as you can for each work day. If necessary, you can use one sheet per period, then make a re-cap sheet of the number of eight-within-ten schedules. Hours worked by loaned employees, flexible carrier craft employees, casuals or any craft employee can be used in determining the eight-within-ten.

Do not use overtime hours of the full-time employee, annual leave or sick leave taken by the part-time flexible or the hours worked by a Postmaster or Supervisor. **SPECIAL NOTE:** If the PM and Supervisor are working, then you could file an Article 1, Section 6.8 in order to deter. If a part-time flexible is converted to full-time during a year, those hours cannot be used. On the sample form, first week, the clock rings from the official time cards were transposed to the graph for the three (3) part-time flexible clerical employees:

Employee worked the following hours: 600 - 1100 a.m. 1250 - 1650 p.m. Monday through Friday
 Employee worked the following hours: 650 - 1100 a.m. 1350 - 1700 p.m. Sat., Mon., Tues., Wed., Fri.
 Employee worked the following hours: 1100a.m. - 1300 p.m. 1550 - 1750 p.m. Monday through Friday
 Sunday hours: 600 a.m. to 1200 noon

and two employees worked eight hours; however, each had to swing 2-1/2 hours each day. The third employee worked Sunday 600 to 1200, reducing the swing time to 1-1/2 hours and the combination created one eight-within-ten schedule. This applies for Thursday. On Monday, Tuesday, Wednesday and Friday, the combination of the work hours for the three employees creates two (2) eight-within-ten schedules; however, if the six-month period remained the same throughout could only request one full-time position, since we must have five (5) days each week over a six-month period. Low for the five days is one.

Steward or officer can approach the Postmaster or immediate supervisor and tell him/her:

"In order to determine if there might be a violation of Article 7, Section 3,C, I would like to review the clock rings for the Clerical Craft Part-Time-Flexibles and any other craft employee utilized in the Clerical Craft, starting with the current pay period through pay period _____

number, 6 months or 12 pay periods. Sample: Current pay period 25 - going back 12 pay periods would be pay period or December back to June. Make sure you have this time frame; if not, your grievance will be returned. The Steward allowed a reasonable amount of time (Art. 17) to graph out the time cards. I suggest that you advise the Supervisor/ Stew that, in order to determine the amount, the parties be allowed to graph out one pay period and then multiply by 60 and this will give the parties the hours needed.

If you encounter any problems, call Ranny or Jimmy, your National Clerk Craft Business Agents.

JAMES E. FOUTS
 NATIONAL BUSINESS AGENT
 CLERK UNION, ATLANTA REGION
 American Postal Workers Union, AFL-CIO
 1000 ASHLEY DR., SUITE 611
 TAMPA, FL 33602

R. J. "RANNY" ERSKINE
 NATIONAL BUSINESS AGENT
 CLERK UNION, ATLANTA REGION
 American Postal Workers Union, AFL-CIO
 1000 ASHLEY DR., SUITE 611
 TAMPA, FL 33602

EMPLOYEES' WORK SCHEDULE

POST OFFICE ANYWHERE DATE Payperiod 8 STATE Anywhere

RS	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1: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1st Marine Group, 1st CD
 B. J. (Lance)
 1st Marine Group
 1st CD
 1st Marine Group
 1st CD



UNITED STATES POSTAL SERVICE
Business Reply Mail
Permit No. 1000

July 29, 1963

Mr. James E. Faria
 - Armed Representative
 American (Anti) Nuclear
 Union, AIN-CSD

Employee: Stephen Griener
 Appeal No. EAC-SP-C 23048
 dated 8-22-83
 Local No. 1-5-A-2

**Subject: Step 3 Grievance Decision - Class Action
Ninthon, NC
Provision Allegedly Violated 19-00-01**

5-4P 2P, 204C.B.1

via is to modify the disposition of the subject Step 3
in (vector 2044) which was previously discussed.

The grievance was settled by mutual agreement as follows:

It is agreed that management shall abide by the provisions of Article 41.11b in the scheduling of all employees. The total hours of duty services, including scheduled work hours, overtime, and meal time, may not be extended over a period longer than 12 consecutive hours.

The time limit for processing at Step 3 was extended by mutual

Walter E. Thompson
1100 E. Thompson
Chicago, Illinois 60605

James E. Smith
American Postal Workers
Union

Mr. J. J. McLaughlin, Raleigh, NC 27601
Regional Center Manager, Raleigh, NC

1



UNITED STATES POSTAL SERVICE
First-Class Bulk Rate
Permit No. 1000 - NYC

March 20, 1984

Mr. James E. Potts
National Business Agent
American Postal Workers
Union, AFL-CIO

Southern Region Grievance
Appeal No. SAC-20-C 22873
Dated 2-27-86
Total No. 84-3

Subjects: Step 3 Grievance Decision - Case Action
Orillia, CA
Provision Allegedly Violated 17-03-01

Dear Mr. Justice

This is to modify the disposition of the subject Rap 3 grievance appeal which was recently discussed.

The grievance was settled by mutual agreement as follows:

In accordance with the provisions of Article 17, the union has the right to grant the time-outs of the hours of the PTT employees for the six month period in order to determine if the provisions of Article 7, Section 2 have been met. The parties shall determine a reasonable amount of time necessary for the carrying of these hours.

The time limit for processing at Step 3 was extended by actual count.

Walter E. Flanagan James E. Polke
Walter E. Flanagan James E. Polke
Latter Relations Division American Postal Workers
Union

James E. Ponce
AMERICAN POSTAL WORKERS
Union

cc: Postmaster, Griffin, GA 30203-9998
Sectional Center Manager, Atlanta, GA

5

STATE

[illegible]