

Section A

L-5 Bill - 11/98
L-5 Bob - 2/00
L-5 John Bob - 11/01

Management wants to abolish one (1) duty assignment. All things being equal, except seniority, who is excessed?

John Bob

Section A

Bill - 11/98 SSA Clerk
Bob - 2/00 MP Clerk
John Bob - 11/01 MP Clerk

Management wants to abolish a window assignment. Who is excessed?

John Bob

Section A

L-5 Bill - 11/98 SSA Clerk
L-5 Bob - 2/00 MP Clerk
L-6 John Bob - 11/01 MP Clerk

Management wants to abolish one (1) Level 5 Window Clerk. Who is excessed?

Bob

Section A

SQ Bill - 11/98 SSA Clerk
SQ Bob - 2/00 MP Clerk
SQ John Bob - 11/01 MP Clerk

Management wants to abolish one (1) senior qualified MP clerk. Who is excessed?

John Bob

Tour 1-2-3

<u>T-1</u>		<u>T-2</u>
Bob		Bill
Pete		George
Sam	<u>T-3</u>	Eric
	Steve	
	John	
	Ted	

Management wants to eliminate two (2) T-2 duty assignments. The LMOU states that the entire installation is one section. Who is excessed and why?

Article 37.3.B.2

In the Clerk Craft, when excessing from a section occurs (Article 12.5.C.4), any duty assignments remaining within the section occupied by Clerks junior to the senior Clerk whose duty assignment was abolished will be posted for bid to currently qualified Clerks within the section.

Source: JCIM Article 12, page 8 and JCIM Article 37, Q&A 133, page 26-27

EXAMPLE

ALL SAME LEVEL AND SECTION

- DA 1 SSA _____
- DA 2 SSA _____
- DA 3 MPC _____
- DA 4 SSA Abolished
- DA 5 SSA _____
- DA 6 SSA _____
- DA 7 MPC Abolished
- DA 8 SSA Z-1 _____
- DA 9 MPC _____
- DA 10 SSA _____
- DA 11 SSSA Z-1 _____
- DA 12 SSSA Z-2 _____

1. WHICH EMPLOYEE(S) ARE EXCESSED?

11 AND 12

2. WHICH DUTY ASSIGNMENT(S) ARE REPOSTED?

5 Down (EXCEPT #7) #4 GONE

3. WHO CAN BID ON THE REPOSTED DUTY ASSIGNMENT(S)?

EVERYONE BELOW #4 THAT IS CURRENTLY QUALIFIED

179 - 37.3.B.2 ALL CAN BID BUT ~~NOT~~ NOT GET JOB

4. WHO IS ELIGIBLE TO BID ON THE DUTY ASSIGNMENT(S) VACATED BY THE EXCESSED JUNIOR EMPLOYEE(S)?

ALL IN SECTION - QUALIFIED OR NOT

5. IS AN EMPLOYEE WHO'S DUTY ASSIGNMENT IS NOT ABOLISHED OR REPOSTED ELIGIBLE TO BID?

Yes INCLUDING BIOS 1, 2 + 3

6. WHAT WOULD HAPPEN IF THE ENTIRE INSTALLATION WAS CONSIDERED A SECTION?

ENTIRE SECTION AVAILABLE
INSTALLATION

BUT WOULD BE
EXCESSING OUT
OF INSTALLATION

EXAMPLE

- DA 1 SSA
- DA 2 SSA
- DA 3 MPC
- DA 4 SSA Abolished
- DA 5 SSA Reposted
- DA 6 SSA Reposted
- DA 7 MPC Abolished
- DA 8 SSA Z-1 Reposted
- DA 9 MPC Reposted
- DA 10 SSA Reposted
- DA 11 SSSDA Z-1 Excessed
- DA 12 SSSDA Z-2 Excessed

Can Bid on Reposted Assignments
If currently qualified

Their assignments, if vacated will
be posted for bid to all remaining in
the section.

These Clerks can bid if currently
qualified on reposted
assignments (5, 6, 8, 9 & 10)

Can also bid on reposted bids
that were formerly held by
excessed clerks (11 & 12)

All can bid on these jobs
remaining in the section whether
currently qualified or not
currently qualified