

Mr. William Burrus
 Executive Vice President
 American Postal Workers
 Union, AFL-CIO
 1300 L Street, N.W.
 Washington, DC 20005-4128

Re: Q90C-6E-C 94058150

Dear Mr. Burrus:

On January 31, 1995, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance involves the effect of the 1992 restructuring on the labor-management relationship.

During our discussion, we mutually agreed that the provisions of Article 15, Section 2, Steps 2 and 3, did not change as a result of the restructuring. It continues to be true at Step 2 that "the installation head or designee in Step 2 also shall have authority to grant or settle the grievance in whole or in part." It continues to be true at Step 3 that "the Employer's representative likewise shall have authority to grant the grievance in whole or in part."

This agreement will not be applied to grievance settlements made prior to the effective date of this agreement, nor will it be cited in any ongoing disputes regarding such settlements.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case in its entirety.

Time limits at Step 4 were extended by mutual consent.

Sincerely,

for Reginald F. Yonick
 Daniel P. Magazu
 Grievance and Arbitration
 Labor Relations

William Burrus
 William Burrus
 Executive Vice President
 American Postal Workers
 Union, AFL-CIO

Date: 10-3-95



UNITED STATES POSTAL SERVICE
475 L'ENFANT PLAZA SW.
WASHINGTON DC 20260

Mr. William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4128

Re: H7C-NA-C 89

Dear Mr. Burrus:

On several occasions, you met with Thomas E. Keefe, Jr. in prearbitration discussions of the above-captioned grievance.

The issue in this grievance concerns a Postmaster's administrative authority.

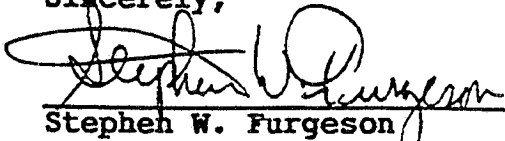
During the discussions, it was mutually agreed that when facilities are consolidated or when a new installation is established as a result of administrative changes, such action does not change the coverage of any existing LMOU. Matters associated with "consolidation" are addressed by application of Article 30.E.

Also it was mutually agreed that when finance numbers within an installation are changed, deleted or created, such changes, in and of themselves, do not change the coverage of an existing L.M.O.U. covering the installation.

Please sign and return the enclosed copy of this decision as your acknowledgement of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,



Stephen W. Furgeson
General Manager
Grievance and Arbitration
Division



William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO

DATE 11-24-89



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

OFFICE OF APWU
LABOR RELATIONS DEPT.

91 JUN 18 PM 2:41

William Burrus
Executive Vice President
(202) 842-4246

June 14, 1991

RE: H7C-NAC-89

Dear Ms. Cagnoli:

National Executive Board

Moe Bitter
President

William Burrus
Executive Vice President

Douglas C. Holbrook
Secretary-Treasurer

Thomas A. Neill
Industrial Relations Director

Neth D. Wilson
Director, Clerk Division

Thomas K. Freeman, Jr.
Director, Maintenance Division

Donald A. Ross
Director, MVS Division

George N. McKeithen
Director, SDM Division

Norman L. Steward
Director, Mail Handler Division

By letter of April 20, 1990 the Union initiated a step 4 grievance protesting the employer's administrative authority of postmasters to change the terms of local memorandums. Despite the Union's request, the employer has failed to respond.

Pursuant to provisions of Article 15 of the National Agreement the Union appeals this dispute to arbitration. We protest the employer's refusal to discuss this issue pursuant to contractual provisions which requires the employer to apprise the Union of its position.

Your prompt attention of this matter is appreciated.

Regional Coordinators

James P. Williams
Central Region

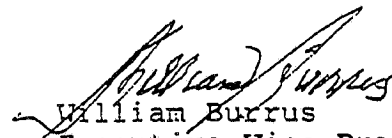
Phillip C. Fleming, Jr.
Eastern Region

Elizabeth "Liz" Powell
Northeast Region

Archie Salisbury
Southern Region

Raydell R. Moore
Western Region

Sincerely,


William Burrus
Executive Vice President

Sherry A. Cagnoli
Asst. Postmaster General
Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

WB:rb

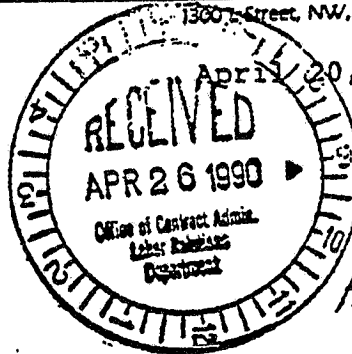
cc. *Shawnee*

201



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005



April 20, 1990

OFFICE OF APWU
LABOR RELATIONS DEPT.
90 APR 25 PM 2:47

H7C-NAC 89

William Burrus
Executive Vice President
(202) 842-4246

Dear Mr. Mahon:

The Postal Service has changed the administrative authority of the postmaster, Kansas City, Kansas and as a result has invalidated the provisions of the Kansas City, Kansas and Kansas City, Missouri Local Memorandums.

National Executive Board
Vice Biller
President

William Burrus
Executive Vice President

Douglas C. Holbrook
Secretary-Treasurer

Thomas A. Neill
Labor Relations Director

D. Wilson
Clerk Division

J. K. Freeman, Jr.
Director, Maintenance Division

Donald A. Ross
Director, MVS Division

George N. McKerthen
Director, SDM Division

Norman L. Steward
Director, Mail Handler Division

The provisions of Article 30 of the National Agreement provide that the duration of Local Memorandums are concurrent to the National Agreement with the only exceptions as provided by Article 12. None of the exceptions of Article 12 apply to the action of the Kansas City office.

The Union hereby initiates a step 4 grievance contesting the employer's interpretation of the agreement and request that all affected employees be made whole.

Sincerely,

William Burrus
William Burrus
Executive Vice President

Regional Coordinators

James P. Williams
Central Region

Philip C. Fleming, Jr.
Eastern Region

Elizabeth "Liz" Powell
Northeast Region

Archie Salisbury
Southern Region

Raydell R. Moore
Western Region

Joseph J. Mahon, Jr.
Asst. Postmaster General
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

WB:rb