

ARTICLE 7.3B

MAXIMIZING FULL TIME DUTY

ASSIGNMENTS IN SMALL OFFICES

This CD has been prepared by the Clerk Division as a reference tool and guide for shop stewards to use in investigating and presenting maximization grievances at Steps 1 and 2. You will find a brief summary of the issues and arguments, suggested interview questions, and documentation to support your case.

This CD has been updated to emphasize the use of TACS information that can now be imported for PTF hours, loaner hours, supervisory hours, and casual hours. Graphing PTF hours is essential in all maximization grievances. This CD shows you how to request information electronically under TACS so that a report can be produced with the use of special software. This software uses all time clock information from the "Everything Report" in two formats: csv and pdf. The Clerk Division has provided this service to all locals and states who wish to use it for a fee. The amount of money and time saved for the Union as well as the Postal Service cannot be measured.

For the advocate this CD contains a brief overview, a history of Article 7.3 language as developed in the APWU National Agreements since 1971, Step 4's, National Awards, updated Regional Awards, and many relevant historical documents.

Special thanks to all the NBA's who have awards on this CD and for their many hours of work preparing for arbitration. Special thanks go to NBA Brian Dunn for his updated contributions. Kudos to Ben Solis, the steward, the officer, the computer nerd, who figured out what others could not: how to import TACS information into software that we can use to enforce our collective bargaining agreements; especially conversion of Part-time flexibles.

CLAUDIA RICHARDSON
NBA, CLERK CRAFT
DALLAS DIVISION