



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

July 29, 1983

ARTICLE	37
SECTION	301
SUBJECT	Posting - Craft Personnel Unit

Mr. Kenneth D. Wilson  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO  
817 - 14th Street, N.W.  
Washington, D.C. 20005-3399

Re: Class Action  
Topeka, KS 66617  
H1C-4B-C 13234

Dear Mr. Wilson:

On April 27, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether or not management violated the 1981 National Agreement when a maintenance craft assignment was filled by an excessed non-bargaining unit employee.

According to the file, the maintenance craft position (Office Clerk-Custodial), was first posted for bid in the maintenance craft and there was no qualified bidder. The job was then opened for application from members of all crafts. The non-bargaining employee was allowed to compete at that time and became the successful applicant for the craft job.

We find no support for allowing a non-bargaining unit employee, even one who is excessed, to compete for the craft job along with other members of the bargaining units. Had no other members of the bargaining unit been deemed qualified on the October 6, 1982, posting, then management may have resorted to other methods of solicitation.


The position shall be vacated and reposted for bid, beginning in the maintenance craft.

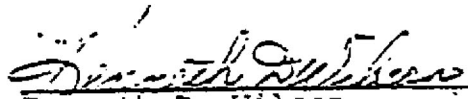
Mr. Kenneth D. Wilson

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Please sign and return the enclosed copy of this decision as acknowledgment that the above will resolve this grievance.

Sincerely,

  
Robert L. Eugene  
Labor Relations Department

  
Kenneth D. Wilson  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO