

American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005 March 16, 1998

Joe Williams
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Dear MVS Director:

National Executive Board Moe Biller

William Burrus Executive Vice President

Douglas C. Holbrook Secretary–Treasurer

Greg Bell Industrial Relations Director

Robert L. Tunstall Director, Clerk Division

James W. Lingberg Director, Maintenance Division

Robert C. Pritchard Director, MVS Division

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Terry Stapleton

Raydell R. Moore

After receiving inquiries from the field concerning the Postal Service's position on the availability of an employee to be scheduled for random and follow-up drug testing under the Drug and Alcohol Testing Program, we requested the Postal Service's official position. We received the following response to our inquiry.

"Designated responsible management officials receive weekly random drug (and alcohol) testing rosters which list employees to be tested during that one week period. The employees on the roster can be scheduled for the test(s) at any time and on any day the employee is on duty performing safety-sensitive functions during that week. This includes any period in which the driver is actually performing, ready to perform, or immediately available to perform any safety-sensitive function. Those employees who are required to submit to follow-up testing are also subject to the same availability criteria. Employees at home while on approved leave should not be required to go to a medical facility to submit to random or follow-up testing for drugs."

Should you have any questions regarding the above, do not hesitate to contact me.

Yours in union solidarity,

Íoe Williams, Assistant Director

Motor Vehicle Division

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