



UNITED STATES POSTAL SERVICE  
CENTRAL REGIONAL OFFICE  
HUMAN RESOURCES DEPARTMENT  
CHICAGO IL 60699-0840  
FAX (312) 765-5717

### Step 3 Decision

Mr. Robert D. Kessler  
National Business Agent  
American Postal Workers Union  
6301 Rockhill Road, Room 315  
Kansas City, MO 64131-1117

COC-4K-C 6748 03/02/92  
CLASS ACTION  
DES MOINES IA 50318  
L. U. #: 77-91-7443  
CINDY KELLOGG

Decision: Settle  
Date: 6-9-92  
Article Code: 37-03-06

Dear Mr. Kessler:

Pursuant to the terms and obligations as set forth in Article 15 of the 1990 National Agreement, management and the union designees met at Step 3 of the grievance procedure. The results of that meeting are as follows:

As a final and complete settlement of subject grievance and without prejudice to the position of either party in this or any other case, and with the understanding that this settlement shall not be cited by either party in any other grievance proceedings or in any other forum, the following resolution has been arrived at between the parties:

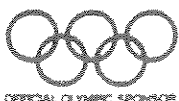
Normally, an employee will work their duty assignment as posted. Those employees who are on overtime do not have an assignment and normally should not be worked where regularly scheduled employees are available to work on their duty assignment.

Cynthia S. Kellogg  
Step 3 Management Designee  
6-11-92

Received On

Robert D. Kessler  
Step 3 Union Designee

cc: Mr. James P. Williams  
Regional Coordinator, APWU



JUN 11 1992

APWU