



# American Postal Workers Union, APWU-030

817 14TH STREET, N. W., WASHINGTON, D. C. 20005

March 29, 1982

Mr. Bruce Evans  
Labor Relations Department  
United States Postal Service  
Headquarters  
Washington, D.C. 20260

Dear Mr. Evans:

On February 5, 1982 we met to discuss the Quality Control Program. It is my understanding that the Staffing Review Procedures have been released for field implementation and the union has reserved its right to subsequently challenge the separation of bargaining unit vs. non-bargaining functions contained therein.

The second phase of the program will involve the Quality Improvement Team concept. After thorough review, it is the position of the union that bargaining unit employees should not be included on the team without explicit approval of the local unions at the facility where activity is planned. The union is presently engaged in discussions with USPS managers regarding the establishment of an Employee Involvement Program and I believe that it would be presumptuous to establish a program of structured employee/management job evaluation prior to final agreement.

If there are any questions regarding the above I am available at your convenience.

Sincerely,

William Burrus,  
General Executive Vice President

WB:mc

bcc: J. C. Gildea LR 1  
 SAPMG RF E 1  
 N. Barrance MP  
 Regional Gen. Mgr. w/copy of inc. correspondence  
 V. Drumb  
 W. Henry

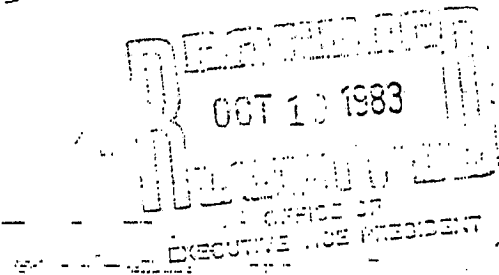
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*JRM*

*BD*

SEP 13 1983

Mr. William Burrus  
 Executive Vice President  
 American Postal Workers  
 Union, AFL-CIO  
 817 14th Street, N.W.  
 Washington, D.C. 20005-3399



Dear Mr. Burrus:

This is in response to your letter of August 19 regarding the composition of Quality Improvement Teams.

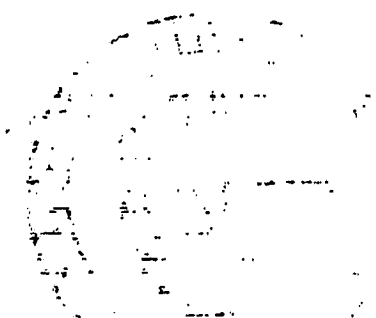
As you related, it is also our position that bargaining-unit employees are not to be included on Quality Improvement Teams if the local union is opposed to their inclusion. If you are aware of instances where this policy is not being adhered to, please contact John Mularski of my staff at 245-4729 so that these situations can be remedied.

Sincerely,

cc: Mr. J. C. Gildea

cc: Mr. J. C. Gildea

*W. J. Down*  
 James C. Gildea  
 Assistant Postmaster General  
 Labor Relations Department





# American Postal Workers Union, AFL-CIO

817 Fourteenth Street N.W., Washington D.C. 20005 • (202) 842-4246

WILLIAM BURRUS  
Executive Vice President

August 18, 1983

James C. Gildea, Assistant Postmaster General  
Labor Relations Department  
United States Postal Service  
475 L'Enfant Plaza, S.W.  
Washington, D.C. 20260

Dear Mr. Gildea:

Please find attached a copy of a notice to the USPS that the American Postal Workers Union has not approved the inclusions of bargaining unit employees in the Quality Improvement Team program. I did not receive a follow-up response from the Postal Service from the attached notification and was left with the understanding that USPS intended to comply with our wishes in this regard. I have received recent reports that in many offices the Postal Service is forming such Teams without the concurrence of APWU locals.

I request confirmation of USPS policy in this regard.

Sincerely,

*William Burrus*  
William Burrus,

Executive Vice President

WB:mc

Enc.

USPS

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# American Postal Workers Union. AFL-CIO

1117 L'Enfant Street, N.W. Washington, D.C. 20005 • (202) 842-4426

MOE BILLER  
President

February 15, 1984

James C. Gildea  
Assistant Postmaster General  
Labor Relations Department  
United States Postal Service  
475 L'Enfant Plaza, S.W.  
Washington, D.C. 20260

Dear Mr. Gildea:

This is in further response to the issue of my letter dated January 10, 1984 in which I raised an interpretive question. Your undated response does not address the interpretive issue of whether the Postal Service interprets provisions of the 1981 National Agreement as permitting the use of Rural Carriers in the performance of work normally assigned to crafts represented by our union.

The fact circumstances involved in the Conifer, Colorado office are not despositive of the primary question.

Please respond as to the employer's interpretation. William Burrus of my staff may be contacted for further discussion.

Sincerely,

*Moe Biller*  
Moe Biller  
President

MB:WB:mc

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