

December 9, 1992

Mr. William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4128

Dear Bill:

This letter is in reference to our recent discussions regarding the Memorandum of Understanding (MOU) on Article 12.5.C.5.b(6), dated August 19, regarding retreat rights for Clerk Craft employees.

As agreed, when an opportunity arises for excessed Clerk Craft employees to return to a vacancy in their former craft or installation the order of return will be based on their seniority standing.

As discussed, if the most senior clerk has been identified and that clerk had been excessed outside the craft within the installation, that employee has no option and must be returned to the vacancy. If the most senior clerk had been excessed outside the installation and had filed a request for retreat right, that employee could exercise his/her option to return to the vacancy.

In either case, when excessed clerk craft employees are returned to their former craft or installation, they will be returned based on their seniority-standing.

Frank X. Jacquette (signed for)

William J. Downes
Manager
Contract Administration APWU/NPMHU
Labor Relations