



LABOR RELATIONS

UNITED STATES POSTAL SERVICE
475 L'ENFANT PLAZA SW
WASHINGTON DC 20260-4100

March 17, 1994

Mr. William Burrus
Executive Vice President
American Postal Workers Union,
AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4128

MAR 1994
Received
Office of the
Executive
Vice President

Dear Bill:

This letter is in reference to our discussions regarding the scheduling of part-time regulars (PTRs) and my March 16 correspondence on the same subject.

We have advised our field personnel that PTRs' schedules should not be altered on a day-to-day or week-to-week basis. They are normally to be worked within the schedules for which they are hired. However, PTRs can be permanently scheduled for any number of day(s) per week from one to six. There is no minimum number of hours for which they can be scheduled, except as provided under Article 8 provisions, and they can occasionally be required to work beyond their scheduled hours of duty. Still, care should be taken not to extend PTRs' work hours on a regular or frequent basis.

If you have any questions, please contact Curtis Warren of my staff at 202-268-5359.

Sincerely,

William J. Downes

William J. Downes
Manager
Contract Administration APWU/NPMHU
Labor Relations





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Executive
Vice President



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

December 8, 1993

William Burrus
Executive Vice President
(202) 842-4246

Dear Tony:

I have had the opportunity to review an arbitration decision of a grievance initiated in the Boston, Massachusetts office. The subject of the grievance was the authority of the Postal Service to expand the hours of part time regular employees. The decision was "The Postal Service violated the collective bargaining agreement by expanding the work hours of Part-Time Regular clerks..." The Boston office participates in the modified grievance pilot program so the award is limited as precedent to future cases arising out of that office.

Despite the limitations of the award it has been publicized via the Boston local paper and will be distributed nationwide. This will lead to the filing of numerous local grievances throughout the country.

This is to request that the parties at the national level discuss the issues involved to determine if mutual agreement can be reached. I believe that it is in our mutual interest to reach an agreement in lieu of receiving dozens of conflicting arbitration awards.

Thank you for your attention to this matter.

Sincerely,

William Burrus
William Burrus
Executive Vice President

*Anthony Vegliante, Manager
Grievance & Arbitrations
475 L'Enfant Plaza, SW
Washington, DC 20260*

WB:rb

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