DUR REF:

17-03-01,436

DATED[C 2 6 1979

FUBJECT:

TO:

Mr. Robert Kessler c/o Mr. Thomas Basinger National Vice President American Postal Workers Union 5111 Rogers Avenue, Room 254 Central Mall Fort Smith, Arkansas 72901

DEC 3 1 15/9

CBC-4M-C 10533 CLASS ACTION : DES MOINES : 77-1378

11/19/79

IA 50318

Dear Mr. Kessler:

The subject Step 3 grievance was discussed with you on 12/11/79 in accordance with Article XV, Section 2. of the 1978 National

As a final and complete settlement of the subject grievance and without prejudice to the position of either party in this or any other case, and with the understanding that this settlement shall not be cited by either party in any other grievance proceedings or in any other forum, the following resolution has been arrived at between the parties:

Management will abide with the grievance settlement of 12/9/70 km ob states:
... employees shall be afforded stewards from their respective tours in all possible cases. If this is not possible, available stewards from other tours can be used."

This constitutes a complete and final settlement of the subject case and resolves any and all issues pertaining thereto.

Sincerely,

Michael P. Jordan

Michael P Soul.

Labor Relations Representative