



S- 2760

Mr. Jim Lingberg
Director, Maintenance Craft
American Postal Workers Union, AFL-CIO
1300 L Street NW
Washington, DC 20005-4128

RE: Q94C-4Q-C 98020266
CLASS ACTION
WASHINGTON, DC 20066-4126

Dear Mr. Lingberg:

We have met on various occasions to discuss the above captioned national grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement when it subcontracted out the installation and or modification of the Integrated Mail Handling System (IMHS).

Without prejudice to either party's position concerning the subcontracting out of work, we agree to settle this grievance as follows:

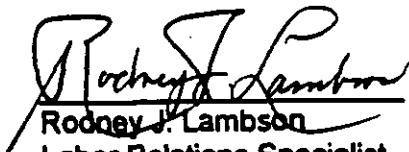
- 1) The national IMHS contract dealt with modifications to the High Speed Induction Unit (HSIU), Printer Bar Code Scanner (PBCS), Postal Pak Loaders, Sack Runouts, and Dock Doors. It also covered modifications to electrical, heating ventilation and air conditioning systems, and other structural adjustments necessary to support to the IMHS.
- 2) All local grievances referred to Step 4 concerning modifications covered by the national IMHS contract are settled. Any local subcontracting projects not included in the IMHS contract is subject to local determination based on fact circumstances.
- 3) MPE-7 employees on the rolls at the Bulk Mail Centers that deployed IMHS will receive \$500 to be paid locally. Each MPE-7 employee on rolls at Processing and Distribution sites that deployed IMHS will receive \$100 to be paid locally.

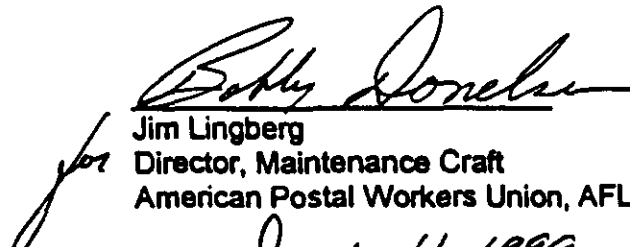
- 4) It is agreed that actions to identify and compensate the affected MPE employees shall be taken as promptly and reasonably as possible. The parties at this level have identified by site the total number of MPE-7s eligible to be compensated. Accordingly, the local management will be responsible for identifying the specific individuals that comprise the affected MPE-7s.
- 5) This agreement is non-precedent and may not be cited by either party in any forum whatsoever except in the adjudication of this settlement.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case and remand to local parties for payment purposes only.

Time limits at Step 4 were extended by mutual consent.

Sincerely,


Rodney J. Lambson
Labor Relations Specialist
Grievance and Arbitration


for Jim Lingberg
Director, Maintenance Craft
American Postal Workers Union, AFL-CIO
Date: June 11, 1999