



Mr. Gary Kloepfer  
Assistant Director A  
Maintenance Division  
American Postal Workers Union,  
AFL-CIO  
1300 L Street, NW  
Washington, DC 20005-4128

RE: I98T-11-C 00134087 I98T-11-C 01012084  
Class Action Class Action  
I98T-11-C 00134092 I98T-11-C 00019544  
Class Action Class Action  
I98T-11-C 99246884 I98T-11-C 00019579  
Class Action Class Action  
I98T-11-C 00122589  
Class Action  
Minneapolis MN 55401-9997

Dear Mr. Kloepfer:

Recently, we met to discuss the above captioned grievances at the fourth step of our contractual grievance procedure.


The issue in these grievances is whether the Postal Service violated the National Agreement when it subcontracted out bargaining unit work under the Occupational Safety and Health Act (OSHA) Equipment Enhancement Project.

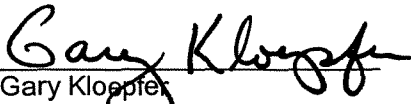
After reviewing this matter the parties mutually agree that no national interpretive issue is fairly presented in these cases. Whether or not there is a subcontracting violation can only be resolved based on the application of the particular fact circumstances involved. Modifications made under the OSHA Equipment Enhancement Project at the Minneapolis BMC were site specific, and as such, decisions were made locally regarding the subcontracting of these modifications.

Accordingly, the parties agree to remand these cases to the parties at Step 3 for further processing including arbitration if appropriate. If these cases were withdrawn from regional arbitration prior to referral to Step 4, they will be returned to the same stage of arbitration before the same arbitrator in accordance with the Memorandum of Understanding entitled "Step 4 Procedures."

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand these cases. Time limits at Step 4 were extended by mutual consent.

Sincerely,

  
Rodney J. Lambson  
Labor Relations Specialist  
Contract Administration

  
Gary Kloepfer  
Assistant Director A  
Maintenance Division  
American Postal Workers Union,  
AFL-CIO  
Date: 7/30/03