

January 5, 2007

Ms. Patricia Williams
Assistant Director, Clerk Division
American Postal Workers Union,
AFL-CIO
1300 L Street, N.W.
Washington DC 20005-4128

Dear Pat:

This is in response to your November 29, 2006 correspondence in which you ask, "What is Postal Service Headquarters position on putting employee identification numbers (EINs) on employee badges?"

On July 12, 2006, the Postmaster General, John E. Potter, issued a letter regarding the Postal Service's role in safeguarding sensitive business and personal information. The letter states that the Postal Service wherever possible, will stop printing Social Security numbers and employee identification numbers, unless it is necessary to do business.

Additionally, Homeland Security Presidential Directive (HSPD-12) will require the Postal Service to encode employee identification numbers as barcodes on the new employee badges. At no time will the EIN be printed as a number on employee identification badges.

If you have any questions or concerns, please contact Clifton Wilcox of my staff at 202-268-5916.

Sincerely,

Per A handwritten signature in dark ink, appearing to be "John W. Dockins", written over the word "Sincerely,".

John W. Dockins
Manager
Contract Administration

Enclosure(s)



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

C1.87m
Dca
12-5-06

November 29, 2006

Pat Williams
Asst. Director
Clerk Division
300 L Street, NW
Washington, DC 20005
(202) 842-4220 (Office)
(202) 842-8517 (Fax)

National Executive Board

William Burrus
President

Cliff "C. J." Guffey
Executive Vice President

Berry Stapleton
Secretary-Treasurer

Greg Bell
Industrial Relations Director

James "Jim" McCarthy
Director, Clerk Division

Steven G. "Steve" Raymer
Director, Maintenance Division

Robert C. "Bob" Pritchard
Director, MVS Division

Barry M. Stone
Central Region Coordinator

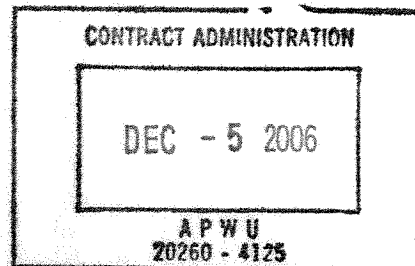
Jim Burke
Eastern Region Coordinator

Lizbeth "Liz" Powell
Northeast Region Coordinator

William "Bill" Sullivan
Southern Region Coordinator

Donmar M. Gonzalez
Western Region Coordinator

Mr. John Dockins, Manager
Grievance Administration
United States Postal Service
475 L'Enfant Plaza, SW
Washington, DC 20260



RE: Time Badges Including Employees' EIN Numbers

This letter is in reference to the Postal Service's software program requiring Employees' Identification Numbers to be included on badges.

We have a great concern of the privacy violation since **all** employees use their EIN numbers to submit bids, thrift savings, health plan benefits, etc. In as much, we would like to know why this policy is being implemented, which would violate the privacy regulations of the ASM.

To include this information (EIN) on the badges would also conflict with the memo from John E. Potter dated July 12, 2006 (**SEE ATTACHED**) which states, "We are taking aggressive steps to safeguard personal information and other business sensitive data". He further states, "Wherever possible, we will also stop printing Social Security numbers or Employee ID numbers unless doing so is necessary to do business".

How is it necessary to do business by placing the EIN on badges? Please notify me as soon as possible as to headquarters' position on putting EIN on employees' badges. I can be reached at (202) 842-4220.

Sincerely,

Patricia Williams
Assistant Director Clerk Division

PW:wj/opeiu #2/ afl-cio

cc: James P. McCarthy, Director Clerk Division
Gina Meade, President Keystone Area Local, APWU
File