


MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND
AMERICAN POSTAL WORKERS UNION, AFL-CIO

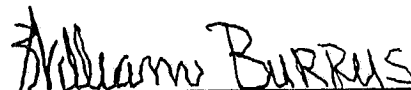
Re: Implementation of Article 12.3.A Limitations (5 Bids)

The parties agree that all employees represented by the American Postal Workers Union may be designated a successful bidder no more than five (5) times as provided under Article 12.3.A.

The above is effective November 21, 1994, for the life of the next contract.



Anthony J. Vegliante
Manager
Grievance and Arbitration
U.S. Postal Service



William Burrus
Vice President
American Postal Workers
Union, AFL-CIO

Dated: 12/1/94

Dated: 12-1-94