



AMERICAN POSTAL WORKERS UNION, AFL-CIO

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REPORT • DIGEST • INTERPRETATIONS

COLLECTIVE BARGAINING REPORT

URGENT CONFIDENTIAL

ATTENTION APWU OFFICERS

In this Special Edition you will find 3 documents which we feel are of vital importance to the officers and members of the APWU.

Included is a copy of the Memorandum of Understanding between the Mail Handlers Division, LIUNA and the USPS along with the instruction manual issued by LIUNA regarding implementation of the Memorandum. We have had the instruction manual re-typed as the copy we were able to obtain was of very poor quality. In some instances lines were completely illegible, therefore, you will find the notation "line omitted - no legible copy" on some pages.

Also included is a copy of the Memorandum of Understanding agreed to by the USPS, the APWU and LIUNA regarding the settlement of jurisdictional disputes between the APWU and the Mail Handlers.

Our position paper on the Mail Handlers instruction manual is designed to combat the raiding tactics of the Mail Handlers union which are resulting in the downgrading and elimination of Clerk craft jobs.

We understand that some Mail Handler officers are presenting this manual as a total Labor-Management agreement reached with the USPS. In our position paper we go into depth, contrasting the facts with their interpretations so that you may fully understand the situation and be fully aware of what has and hasn't been agreed to.

For example, the KP-8, Mail Handler job description states "makes occasional simple distribution of parcel post mail requiring no scheme knowledge." Some Mail Handler representatives have misrepresented this and have led postmasters to believe that any non-scheme parcel post distribution is a Mail Handler duty. This is not so. The KP-12, Distribution Clerk job description identifies distribution as a Clerk craft job.

If Clerk craft positions in your office have been lost due to such tactics we urge you to file a grievance under Article VII of the National Agreement.

It is certainly not our intent that these documents be used to take away Mail Handler positions. Our intent is solely to protect Clerk craft positions by furnishing APWU officers with needed information. We request that this information be kept strictly confidential. Do not let this material fall into the hands of management or LIUNA representatives.

Sincerely and fraternally,



Emmet Andrews, Director
Industrial Relations

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