



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

William Burrus
Executive Vice President
(202) 842-4246

March 1, 1994

National Executive Board

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Eastern Region

Elizabeth "Liz" Powell
Northeast Region

Archie Salisbury
Southern Region

Raydell R. Moore
Western Region

Dear Mr. Magazu:

Pursuant to the discussions at our meeting to discuss the closing of the Medical and Health Units, a commitment was made for the retention of a listing of health units. This is to request written confirmation that the Postal Service is committed to retain health units staffed by nurses through August, 1995 as per the attached listing.

Sincerely,

William Burrus
William Burrus
Executive Vice President

*Daniel Magazu
Labor Relations
United States Postal Service
475 L'Enfant Plaza, SW
Washington, DC 20260*

WB:rb
opeiu#2
afl-cio



April 8, 1994

Mr. William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4128

APR 1994
Received
Office of The
Executive
Vice President

Dear Mr. ^{Bill}Burrus:

This is in response to your March 1 correspondence regarding Medical and Health Units.

As we discussed at our recent meeting, the Postal Service fully intends to comply with its commitment to maintain the currently staffed health units in the 51 locations identified in Attachment 1 of the U.S. Postal Service/National Postal Professional Nurses (NPPN) Interest Arbitration Award, dated May 21, 1993, for the duration of the test period. The test period ends with the expiration of the USPS/NPPN Agreement on August 18, 1995.

In the interim, the only conceivable modification to Attachment 1 that I could envision would be the product of mutual agreement between the NPPN and the Postal Service, and no such discussions are currently pending.

I trust that this reflects the essence of my oral statement to you during our recent meeting.

Sincerely,

A handwritten signature in cursive script, appearing to read "D. Richard Froelke".

D. Richard Froelke
Manager
Negotiations Planning and Support
Labor Relations



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

September 22, 1993

William Burrus
Executive Vice President
(202) 842-4246

Dear Mr. Mahon:

We have previously exchanged letters dated February 17, 1993 and March 9, 1993 on the subject of eliminating or modifying medical/health units in postal facilities. It was your position that the contracting out of health services "does not implicate Articles 19 and 32 of the USPS-APWU National Agreement". You further advised that, if a decision is made to reduce health services and such decision results in "changes in postal handbooks, manuals and/or published regulations that directly relate to the wages, hours and working conditions of APWU-represented employees, the procedures of Article 19, as required, will be followed.

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Information has been received by the Union that staffing changes have been made to postal health units including the total elimination of health personnel in postal facilities. It is the Union's position that such changes do affect wages, hours and working conditions and require discussions with the union pursuant to contractual provisions whether or not specific handbook changes have been initiated. In addition, the previous staffing of medical units has established a mutually recognized practice between the parties.

This is to raise these issues pursuant to the provisions of Article 15 of the National Agreement to determine if there is an interpretive dispute between the parties. Please respond informing the Union of your interpretation on these issues.

Thank you for your attention to this matter.

Sincerely,

William Burrus
Executive Vice President

Joseph J. Mahon
Vice President
Labor Relations
475 L'Enfant Plaza, SW
Washington, DC 20260



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

William Burrus
Executive Vice President
(202) 842-4246

May 5, 1994

Dear Mr. Magazu:

As per our discussions of May 4, 1994, the union is not clear regarding the employer's commitment to staff health units as per USPS correspondence of April 8, 1994. This letter may be interpreted to read that the employment of one nurse in each of the listed units would satisfy the commitment to staff.

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Director, SDM Division

As further clarification, the union requests whether or not it is the employer's intention to staff the listed health units consistent with the staffing on the date of the agreement.

Thank you for your attention to this matter.

Sincerely,

William Burrus
William Burrus
Executive Vice President

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