

UNITED STATES POSTAL SERVICE

Washington, DC 20260

DATE: April 22, 1988
OUR REF: LR420:AJVegliante:jda:20260-4127
SUBJECT: Craft Jurisdiction
TO: Field Division General Managers/Postmasters

Paul

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SS _____
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FO _____
HR ✓
MSC all
FILE _____

The issue of craft jurisdiction in operations 110-129 and 180-189 has recently been addressed in the negotiations of the 1987-1990 National Agreement. To further clarify the issue, the following will give the basic premises to be followed when determining craft jurisdiction in operations 110-129 and 180-189.

Basic, local out-of-town splits are intended to encompass that activity where limited initial separations are made by ZIP Code and city and state address information to expedite subsequent distribution or dispatching and pouching operations. When the primary activity in the opening unit is one of separating or culling mail in preparation for distribution, the allowable separations could be based on city, state, three- and five-digit ZIP Code information. In these circumstances, the primary craft performing these functions is mail handlers.

When the primary function in operations 110-129 and 180-189 is the distribution of mail to stations, branches or AOs, whether it be pouches or trays, is considered a primary distribution; therefore, the craft would be clerk craft.

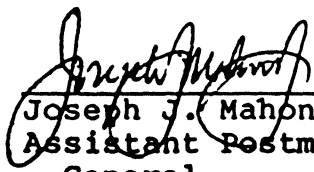
The number of separations is not necessarily the determining factor on whether or not it is a distribution or separation. The criteria for the craft determination in operations 110-129 and 180-189 is the primary function of the operation. If the primary function is distribution, the craft assigned should be clerks.

If the work being performed culls/separates the mail for further processing within a facility and limited separations are made because it is efficient and effective in order to expedite certain mail for subsequent processing, then the craft assigned would be mail handlers.

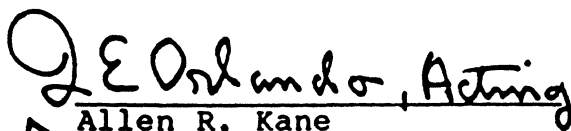
**Field Division General
Managers/Postmasters**

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The aforementioned principles are to be followed when determining the appropriate craft in operations 110-129 and 180-189. Any questions or information needed on these issues should be sought through the Regional Operations Support and Human Resources Departments.



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Assistant Postmaster
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Allen R. Kane
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cc: Regional Postmasters General
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