



UNITED STATES POSTAL SERVICE

Central Regional Office

Chicago, IL 60699

Without establishing precedent and without prejudice to the position of the United States Postal Service or the Union in this or any other case, and with the further understanding that the United States Postal Service or the Union will not cite this settlement in any other grievance, arbitration proceeding, or other forum, the grievance is resolved as follows:

RI 399 requires an office to be properly scheduled and staffed. The need to use cross craft assignments on a daily or routine basis, is indicative that proper scheduling and staffing has not been achieved. Moreover, such daily or routine use of clerks on mailhandlers craft designated assignments, other than under the provisions of Part II,D, is a violation of the spirit and intent of RI 399.

This office is directed to review all work assignments in accordance with the applicable provisions of RI 399. Immediate corrective action is required to achieve full compliance with this instruction. The Regional Mail Processing and Employee and Labor Relations Divisions are available to assist with the proper implementation of this decision and RI 399.

Allied Duties, including the dumping duties at the various distribution belts, are designated to the mailhandlers craft per RI 399. These designations of assignments were made in order to be cost effective, consistent with Part II,A of RI 399.


In this regard, allied duties, although designated to the mailhandlers as the primary craft, may be performed by clerks as outlined in the Footnote on page three. Notwithstanding, such assignment of allied duties to the craft having the distribution function, is only made when such allied duties

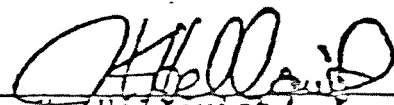
"CANNOT BE EFFICIENTLY SEPARATED."


In this regard, the allied duties performed in various operations shall be reviewed. Where such work functions or combination of work functions constitute a daily or routine need, these duties should be separated and assigned to a mailhandler craft employee. To this extent, this matter is considered resolved.

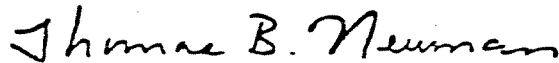
This decision resolves all the attached listed grievances from this office as well as any other similar grievance from this office which is currently pending at any step of the grievance-arbitration procedure as of this date.

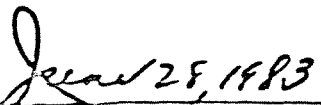
The above constitutes a full and complete settlement of the subject cases attached and resolves any or all other issues pertaining thereto.

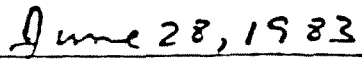

 Frank Sias
 Central Regional Director
 Mailhandlers Union


 J. K. Hellquist
 General Manager, Labor Relations
 U. S. Postal Service


 Herbert Walker
 Mailhandlers Union


 Thomas Newman
 Labor Relations Executive


 Date June 28, 1983


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