

MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE

AND THE

NATIONAL ASSOCIATION OF LETTER CARRIERS,  
AFL-CIO

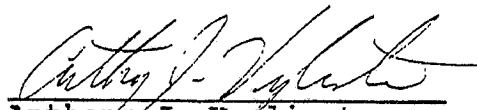
AND THE

AMERICAN POSTAL WORKERS UNION,  
AFL-CIO

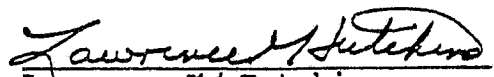
The parties hereby agree to the following:

1. By accepting a limited duty assignment, an employee does not waive the opportunity to contest the propriety of that assignment through the grievance procedure, whether the assignment is within or out of his/her craft.
2. An employee whose craft designation is changed as a result of accepting a limited duty assignment and who protests the propriety of the assignment through the grievance procedure shall be represented during the processing of the grievance, including in arbitration, if necessary, by the union that represents his/her original craft.

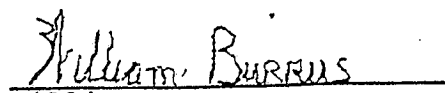
For example, if a letter carrier craft employee is given a limited duty assignment in the clerk craft, and grieves that assignment, the employee will be represented by the NALC. If a clerk craft employee is given a limited duty assignment in the letter carrier craft, and grieves that assignment, the employee will be represented by the APWU.

  
Anthony J. Vegliante  
Manager  
Grievance and Arbitration  
Labor Relations

Date: 2/9/93

  
Lawrence A. Hutchins  
Vice President  
National Association of  
Letter Carriers, AFL-CIO

Date: 2/9/93

  
William Burrus  
Executive Vice President  
American Postal Workers  
Union, AFL-CIO

Date: 7-29-93