

Mr. William Burrus  
 Vice President  
 American Postal Workers Union, AFL-CIO  
 1300 L Street, NW  
 Washington, DC 20005-4128

RE: H1C-NA-C 117  
 M. BILLER  
 WASHINGTON DC 20005-4128

Dear Mr. Burrus:

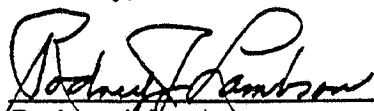
Recently, you met with me in prearbitration discussions to discuss the above captioned grievance, currently pending national arbitration.

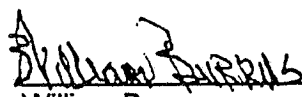
During those discussions the parties mutually agreed that when excessing is required from a Section (or Sections) as identified in a Local Memorandum of Understanding, any reduction (excessing/abolishment/reversion) in the number of Full-Time Regular employees within the Section (or Sections) shall be from among Full-Time Flexible employees in the same salary level in that section, until they are exhausted and prior to the abolishment or reversion of Full-Time Regular Employees (duty assignments). Full-Time Flexible employees are those who were converted to Full-Time pursuant to the Maximization MOU dated July 21, 1981.

When excessing is required from a Craft or Installation, any reduction in the number of full-time assignments within the Craft or Installation shall be from among Full-Time Flexible assignments in the same wage level, until they are exhausted. Excessing will be accomplished by seniority.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case and remove it from the national arbitration listing.

Sincerely,

  
 Rodney J. Lambson  
 Labor Relations Specialist  
 Grievance and Arbitration

  
 William Burrus  
 Vice President  
 American Postal Workers Union, AFL-CIO

Date: 3-26-97