

American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

William Burrus President (202) 842-4246

Initiate National Dispute

February 17, 2010

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Sent Via Facsimile First Class Mail

Mr. Doug Tulino
Vice President, Labor Relations
U.S. Postal Service, Room 9014
475 L'Enfant Plaza
Washington, D.C. 20260

Re: APWU No. HQTG20100063

Dear Mr. Tulino:

In accordance with the provisions of Article 15, Sections 2 and 4, of the Collective Bargaining Agreement, the American Postal Workers Union is initiating a Step 4 dispute.

The issues and facts involved in this dispute are as follows. It has been brought to my attention that selected 60 day excessing notices to employees do not include the office where reassigned. The agreements between the parties require that when employees are excessed outside their craft or installation, such employees will be provided notice of a minimum of 60 days. This notice must include relevant information informing the employee of when and where they will be reassigned. Basic information informing such employees that they may be reassigned to an undetermined location do not meet requirements of the notice.

The purpose of the advance notice is so that the affected employees may take the steps necessary to relocate to the new employment, including relocation of their residence when necessary, reenrolling children in school, church membership and many other civic and personal adjustments associated with the move.

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A contrary interpretation of the notice requirement would include delaying notice with specificity until the actual date of reassignment, thus totally negating the purpose of advance notification.

If the parties are unable to reach agreement on this issue it is requested that it receive expedited scheduling that liability does not accumulate if the union prevails.

Sincerely,

William Burrus President

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WB:RB/lbb opeiu#2, afl-cio

APWU #: HQTG20100063

Dispute Date: 1/17/2010

Case Officer: William Burrus

Contract Article(s):;

cc: Greg Bell

File