

EXCESSING REFERENCE CHART for CLERKS

R Phillips, President, Tampa Area Local, APWU 5/1/09

		WITHIN INSTALLATION		OUTSIDE INSTALLATION	
Type of Residual	Voluntary	Non-Voluntary	Voluntary	Non-Voluntary	
Residual CLERK Vacancies ONLY	YES - But only after all unencumbered Clerks are assigned into Residual Vacancies, by seniority Ref: 37.4.C	YES Ref: 12.5.C.4.a and LMU, Item #18 The junior Clerk(s) in the same Craft, Level, and Section, shall be reassigned outside of the Section, but within the Installation Ref: 12.5.C.4.b	YES Any senior Clerk in the same Installation, Level, and Status may elect to be reassigned to the gaining Installation in lieu of a junior Clerk. Such senior Clerk who accepts reassignment to the gaining Installation will not have Retreat Rights . Ref: 12.5.C.5.b.(3) Ref: JCIM, page 90	Vet Pref: YES (Same Level) Non-Vet Pref: YES	
Residual Vacancies in OTHER CRAFTS	NO - Non-impacted senior Clerks cannot volunteer for cross-craft assignments within the Installation Ref: 12.5.C.5.a.(7) Ref: JCIM Q&A, p 179, Q #46	YES - Identified impacted junior Clerks can apply for specific listed withheld residuals in the Maintenance, Mailhandler, and Letter Carrier Crafts within the Installation, but must be returned to the Clerk Craft at the first opportunity Ref: 12.5.C.5.a.(5) and JCIM 12.5.C.5.a	A Full-Time or PTR Clerk volunteer who is reassigned in-lieu-of a junior FT or PTR Clerk will take their seniority with them Ref: 37.2.D.5.c.(1) A PTF Clerk volunteer will be placed at the bottom of the PTF rolls in the gaining installation Ref: 37.2.D.5.c.(2)	Vet Pref: YES (If offered Higher Level Residual first, by "Informed Consent") Non-Vet Pref: YES Will have Saved Grade, but no Retreat Rights or Clerk seniority Ref: JCIM Q&A, p 179, Q #45 and #47	
				Vet Pref: NO to lower level (custodian), but YES to lower level Mailhandler, as it is considered a "Representative Rate". Non-Vet Pref: YES The employee can exercise their option to return to a future Clerk vacancy or stay where they are. Ref: JCIM 12.5.C.5.a	