

SOUTHERN REGIONAL OFFICE
Memphis, TN 38106

NUMBER: SN222:SD1xon:dm:0222

DATE: August 20 1985

SUBJECT: RI-399 Work Assignment Guidelines
Interpretation/Application

TO:
SECTIONAL CENTER MANAGERS/POSTMASTERS
ATTENTION: DIRECTOR OF MAIL PROCESSING
DIRECTOR OF E&LR

BULK MAIL CENTER MANAGERS
ATTENTION: DIRECTOR OF MAIL PROCESSING
DIRECTOR OF SUPPORT

The attached letter to Mr. George Brown states the Postal Service's interpretation and application of RI-399 as it relates to Operations 110-129 and 180-189 throw-off belts.

Also attached is the February 28, 1984, letter from Assistant Postmaster General Gildea to Mr. Lonnie Johnson, referred to in paragraph two of the letter to Mr. Brown. Mr. Gildea's letter revises the RI-399 language for these same operations. You should have already amended your local copy of RI-399 to incorporate the changes listed in Mr. Gildea's letter.

If you have questions about either of the attached documents, please call Sherman Dixon, FTS 228-7237.

W. A. Waldrop
W. A. Waldrop
Regional Director
Mail Processing

William J. Henderson
William J. Henderson
Regional Director
Employee & Labor Relations

Attachments

cc: District Managers
Attn: Directors of Mail Processing
Directors of E&LR

SN410
SN413
SN220
SN221

Mr. George W. Brown, Regional Director
National Post Office Mail Handlers
Watchmen, Messengers and Group Leaders
Division, LIUNA, AFL-CIO
2600 Moncannah Blvd., Suite 206
Memphis, TN 38132-2116

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all DD:MM

Dear Mr. Brown:

Your letter dated October 11, 1984, to RPH6 Strange alleging a member of my staff is not properly administering RI 399 and, therefore, is responsible for violations of this Regional Instruction at the Greensboro, NC BMC and Chattanooga, TN Post Office has been referred to me for response.

In checking into your allegations, it appears your interpretation of Mr. Gildea's letter dated February 28, 1984, and management's differ. It is our understanding that the language in question does not provide for mailhandlers to distribute mail by ZIP Code or make splits other than basic local or out-of-town. This does not include either breaking local mail by ZIP or area or out-of-town mail by ZIP or area.

Based on our information, the operation at the Greensboro BMC requires the breakdown of mail by ZIP and direct.

At the Chattanooga, TN Post Office, the first-class operation appears to be a cull; however, it is not a continuous operation. If it is a cull, we will review the operation to ascertain if the duties can be combined with other mailhandler duties. The BBM operation required breaking mail eight ways. Therefore, we consider this operation to be clerk duties.

If you have any questions, please contact the Acting General Manager, Labor Relations Division.

Sincerely,

David H. Charters
Regional Director
Employee & Labor Relations Department

RECEIVED
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CAROLINA DISTRICT OFFICE
U.S. POSTAL SERVICE

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