



UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

DEC 1 6 1983

Mr. William Burrus Executive Vice President American Postal Workers Union, AFL-CIO 817 - 14th Street, N.W. Washington, D.C. 20005-3399

> Re: M. Biller Washington, D.C. 20005 H1C-NA-C 77

Dear Mr. Burrus:

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On December 2, 1983, we met to discuss the above-captioned grievance at the national level under the provisions in Article 15, Section 3(d), of the National Agreement.

The union alleges that management is improperly applying the provisions of Regional Instruction 399 and Article 7, Sections 2.B and 2.C, of the National Agreement. Specifically, the union believes that a July 13, 1983, Central Region instruction, concerning compliance with Regional Instruction 399 and cross-craft assignments, instructs field managers to change encumbered duty assignments by other than attrition.

During our discussion, it was mutually agreed that the following would represent a full settlement of this case:

The parties mutually agree that the provisions of Regional Instruction 399 (RI 399) are still applicable to all mail processing operations in the Postal Service. In accordance with Section II.D of RI 399, encumbered duty assignments will not be modified by removing functions designated to another primary craft until and unless such duty assignment becomes vacant through attrition. Mr. William Burrus

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Sincerely,

A. J. Johnson Labor Relations Department

William Burrus

Executive Vice President American Postal Workers Union, AFL-CIO

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