



## American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

**William Burrus**  
Executive Vice President  
(202) 842-4246


August 11, 1998

Dear Mr. Pulcrano:

I am in receipt of the enclosed billing to an employee who suffered an injury during the performance of her job and required ambulance services. I am unaware of any postal regulations requiring an employee to reimburse the Postal Service under these circumstances. In fact, the Postal Service has cited the availability of ambulance services and local medical facilities as justification for the elimination of on-site medical personnel.

Please review and respond.

Sincerely,

  
William Burrus  
Executive Vice President

**National Executive Board**

Moe Biller  
President

William Burrus  
Executive Vice President

Douglas C. Holbrook  
Secretary-Treasurer

Greg Bell  
Industrial Relations Director

Robert L. Tunstall  
Director, Clerk Division

James W. Lingberg  
Director, Maintenance Division

Robert C. Pritchard  
Director, MVS Division

George N. McKeithen  
Director, SDM Division

**Regional Coordinators**

Leo F. Persails  
Central Region

Jim Burke  
Eastern Region

Elizabeth "Liz" Powell  
Northeast Region

Terry Stapleton  
Southern Region

Raydell R. Moore  
Western Region

Mr. Samuel Pulcrano, Manager  
Contract Administration  
Labor Relations  
475 L'Enfant Plaza, SW  
Washington, DC 20260

WB:rb  
opeiu#2  
afl-cio

The  
***Northwest Illinois Area Local***  
American Postal Workers Union, AFL-CIO

P.O. Box 86200

Carol Stream, IL. 60188

630-833-0088

August 5, 1998

Mr. William Burrus  
APWU Vice President  
Washington, DC

Dear Mr. Burrus,

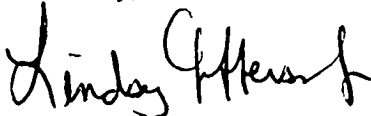
Enclosed is some information I feel you should be made aware of. At our Carol Stream, Illinois, Processing and Distribution Center, management is attempting to cut costs, by making employees pay for any ambulance service provided to them. As you can see, this employee, Joyce Barrett, was issued a letter of demand for the ambulance service provided.

This raises many questions, such as OWCP issues, and the requirement by the postal service to provide medical care, found in the ELM and the EL-806. I would appreciate any advice on how to proceed, and any help at the national level you can give.

In this particular case, Joyce Barrett was hit on the head with a chair, by another employee. The other employee was subsequently fired. Joyce has also filed an OWCP claim regarding this issue. It seems quite ironic that the postal service is now trying to charge Joyce for the ambulance service. On the other hand, perhaps this excessive penny-pinching is the way the postal service managed to make a profit of over one billion dollars in each of the last four years.

I look forward to your response.

Sincerely,



Lindsey Jefferson, Jr.  
601 Clerk Craft Director  
NWIAL

AUG 1998  
RECEIVED  
Office of the  
Director  
NWIAL

# CAROL STREAM FIRE PROTECTION DISTRICT INVOICE

**Carol Stream Fire Protection District**  
**PO Box 88717**  
**500 Kuhn Road**  
**Carol Stream IL 60188**

**Fax** (630)668-4877

**BILL TO:**

North Suburban Customer Service  
ATTN: Safety & Health Service  
500 E. Fullerton Ave  
Carol Stream IL 60188

Invoice Number 98-1008  
Date June 25, 1998

[illegible]



July 30, 1998

JOYCE BARRETT  
322 WISTERIA DR  
STREAMWOOD IL 60107-2212

SUBJECT: LETTER OF DEMAND - BARGAINING UNIT EMPLOYEE

Dear Ms. Barrett:

This will serve to notify you of the USPS's intention to collect from you the sum of \$445.00 for ambulance services.

Specifically, it has been determined that you were provided ambulance services by the Carol Stream Fire Protection District on May 2, 1998 and that these services were not required as a result of an on-the-job injury or other work-related condition. The Postal Service has paid the ambulance charges on your behalf to the Carol Stream Fire Protection District. You, in turn, are responsible for reimbursing the Postal Service for the full amount of \$445.00. The invoice from the Carol Stream Fire Protection District is provided for your use in filing a claim with your health insurance carrier.

This determination is based on a review of the facts as they are known, my investigation, and in accordance with the provisions of Article 28 of the applicable National Agreement.

Pursuant to the employee and Labor Relations Manual, Section 460, and Article 28, Section 4A of the National Agreement, collection will be postponed until adjudicated through the applicable appeal process. However, a Notice of Involuntary Administrative Salary Offsets will be issued under any of the following circumstances:

- A. A grievance is not timely filed.
- B. A grievance is not advanced to the next step of the grievance procedure within the prescribed time limits.
- C. A grievance is settled between the USPS and the union under which you remain liable for all or a portion of the debt.<sup>1</sup>
- D. An arbitrator rules that the grievance is not arbitrable.

<sup>1</sup> Unless you are signatory to such an agreement at which time Form 3239 must be completed by you.

Whichever option you elect, the following repayment methods are available to you:

- A. Pay the amount in full.
- B. Repay the amount at 15% of disposable income or 20% of gross income.
- C. Request an alternative offset schedule. (Available only where collection of the amount due at the rate of 15% of disposable income or 20% of gross income would be too severe.)

You may request a waiver of the debt. However, merely requesting a waiver will not stay the collection process.

Bargaining employee's appeal procedures are contained in Article 15 of the applicable collective bargaining agreement. You have the right to file a grievance within 14 days under the provision of the applicable collective bargaining agreement.



Leonard P. Eickhoff  
Manager, Finance

Enclosure

LABOR RELATIONS

**Certified Z 201 154 996**

October 2, 1998

Mr. William Burrus  
Executive Vice President  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, NW  
Washington, DC 20005-4128

4  
OCT 1998  
FBI

Dear Mr. Burrus:

This is a follow-up of my August 24, 1998, letter to you regarding your August 11, 1998, correspondence alleging that an employee in Streamwood, IL, received a Letter of Demand for ambulance services provided when she suffered an injury during the performance of her job.

The Great Lakes Area office has advised this office that Ms. Joyce Barrett was informed in a letter dated August 10, 1998, from the Northern Illinois District, Manager, Finance, to disregard the July 30, 1998, Letter of Demand for ambulance services.

If you have any questions concerning this matter, please contact Jack Green of my staff at (202) 268-2373.

Sincerely,

A handwritten signature in cursive script, appearing to read "Elizabeth A. Johnson".

Elizabeth A. Johnson  
Acting Manager  
Contract Administration (APWU/NPMHU)