MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE AMERICAN POSTAL WORKERS UNION, AFL-CIO

The United States Postal Service and the American Postal Workers Union, AFL-CIO (Union) hereby agree to the following:

In the event that a provision of an existing Local Memorandum of Understanding is declared inconsistent or in conflict with the National Agreement:

- 1) Management will continue to honor such provision until the issue is either resolved by the regional representatives within seventy-five (75) days after the expiration of the local implementation period or such issue is adjudicated by an arbitrator.
- 2) The Union will not rely upon management's action in honoring the disputed provision(s) as evidence in an arbitration or any other forum whatsoever.
- 3) The dispute concerning items declared inconsistent or in conflict which are not resolved by the regional representatives will be heard in arbitration within ninety (90) days from the date of the appeal to arbitration.

This Memorandum of Understanding expires at the conclusion of the local implementation process of the 1990 National Agreement.

Sherry & Cagnoli

Assistant Postmaster General Labor Relations Department

United States Postal Service

Executive Vice President American Postal Workers

Union, AFL-CIO

10/24/91

10-23-91