

# National Post Office Mail Handlers, Watchmen, Messengers and Group Leaders Division of the Laborers' International Union of North America, AFL-CIO

NATIONAL HEADQUARTERS: 1225-19th STREET, N.W., SUITE 450, WASHINGTON, D.C. 20036 (202) 833-9095



21

March 6, 1984

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TO: Policy and Steering Committee  
Regional Directors/Representatives  
Local General Presidents  
Administrative Vice Presidents

RE: Regional Instructions 399

Dear Brother and Sisters:

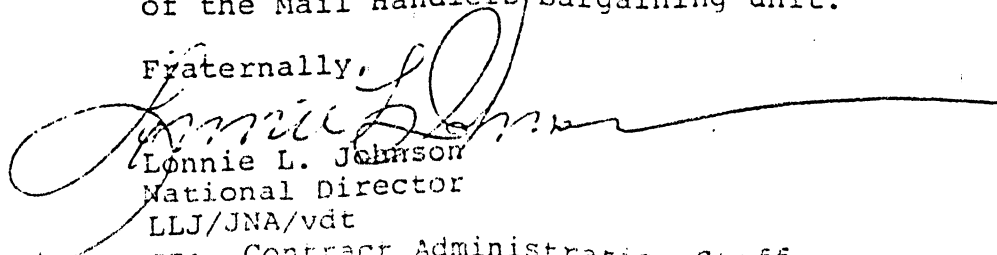
Attached please find a notice received from James C. Gildea, Assistant Postmaster General, Labor Relations Department, USPS, dated February 28, 1984, outlining revisions to various sections of the Mail Processing Work Assignment Guidelines, commonly referred to as Regional Instructions 399 (RI 399).

Please note in particular the revisions that are listed in parts 2 and 4 of Mr. Gildea's letter. These revisions involve the addition of specific notations of the culling function in Operations 110-129 and 180-189. In all these operations, the culling function is being defined as a Mail Handler primary craft function.

You will note this Union has experienced problems with the failure of RI 399 to clearly define this function in the operations cited above. These revisions will correct that failure. The Union will be required to show that the culling of mail in these operations can be efficiently separated from the distribution function in keeping with Part IIC of the Implementation Guidelines; I refer to page 113 of the National Agreement for your information.

I am pleased to advise you of these changes as I believe that they will further assist Mail Handler Union representatives in obtaining work that properly belongs to members of the Mail Handlers bargaining unit.

Fraternally,

  
Lonnie L. Johnson  
National Director  
LLJ/JNA/vdt

cc: Contract Administration Staff

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Addendum

UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20000

February 28, 1984

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N.P.O.M.H. UNION

Mr. Lonnie L. Johnson  
National Director  
National Post Office Mail Handlers,  
Watchmen, Messengers and Group  
Leaders, APL-CIO  
1225 19th Street, N.W.  
Washington, D.C. 20036-2411

Dear Mr. Johnson:

This is in reference to the Mail Processing Work  
Assignment Guidelines (R.I. 399) issued February 16, 1979.

The following revisions are to be incorporated into this  
document:

1. In Operations 110-129 the words "opening and traying"  
will be added to the operation description. This  
description change accurately reflects the work  
currently being performed.

2. Item 3 in Operations 110-129 will be revised as  
follows:

\*Dumping sacks, pouches, or containers. Cull/  
segregate mail by type/characteristics and make  
basic local/out-of-town splits to trays, hampers,  
gurneys, conveyors, nutting trucks, or other  
containers.

This change reflects that, in operations where culling  
is not an integral part of the distribution function,  
the primary craft for assignment of this work is mail  
handler.

3. Operations 140-149 will be added to reflect  
Multi-Position Flat Sorting Machine distribution. The  
primary craft for the machine distribution of all  
classes of flats will be identified as clerk.

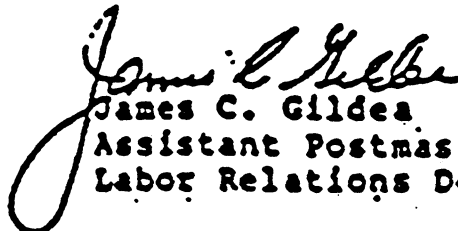
4. Item 3 in Operations 180-189 will be revised as follows:

\*Dumping sacks, pouches, or containers. Cull/segregate mail by type/characteristics and make basic local/out-of-town splits to trays, hampers, gurneys, conveyors, nutting trucks, or other containers.

This represents the same type of change as identified above in Operations 110-129.

If you have any questions regarding the foregoing material, please contact John Mularski of my staff at 245-4729.

Sincerely,

  
James C. Gildea  
Assistant Postmaster General  
Labor Relations Department