

MEMORANDUM OF UNDERSTANDING  
 BETWEEN THE  
 UNITED STATES POSTAL SERVICE  
 THE  
 AMERICAN POSTAL WORKERS UNION, AFL-CIO  
 AND THE  
 NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO

Jurisdictional issues, arising under the Modified Article 15 pilot program, will not be addressed by arbitrators in that forum.

Whenever jurisdictional issues are raised under the Modified Article 15 pilot program, and no resolution is reached by the parties at Step 2, the Union may appeal such issues to the regional level of the regular grievance and arbitration procedure. Such issues will be processed pursuant to those provisions under Article 15 of the National Agreement.

*William J. Downes*

William J. Downes  
 Director  
 Office of Contract  
 Administration  
 U.S. Postal Service

Date 8/29/89

*Francis J. Conners*

Francis J. Conners  
 Executive Vice President  
 National Association of  
 Letter Carriers, AFL-CIO

Date 10/3/89

*William Burrus*

William Burrus  
 Executive Vice President  
 American Postal Workers  
 Union, AFL-CIO

Date 9-20-89

MEMORANDUM OF UNDERSTANDING  
 BETWEEN THE  
 UNITED STATES POSTAL SERVICE  
 AND THE  
 AMERICAN POSTAL WORKERS UNION, AFL-CIO

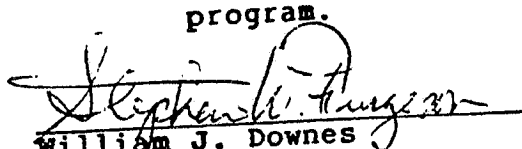
When the Modified Article 15 test program is terminated in a particular test site, the following procedures have been agreed upon:

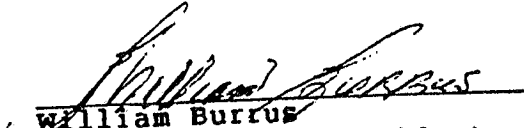
- 1) An expiration date will be agreed upon locally;
- 2) All grievances pending in the Modified Article 15 process shall be decided by the appropriate management official(s) under that process. Any appeals from adverse decisions shall be processed pursuant to the regular contractual procedure. For example:

<u>Modified Article 15</u>	<u>Current Article 15</u>
Step 1 decision to-----	Step 2
Step 1a decision to-----	Step 2
Step 2 decision to-----	Step 3

- 3) Unless the local parties otherwise agree, those arbitration appeals already scheduled under the Modified Article 15 process will be heard as scheduled. All other grievances pending arbitration shall be forwarded to the region for logging by appeal date on the register of pending cases for regular regional or expedited panels, as appropriate.
- 4) All Step 1 grievances filed after the date of termination from the Modified Article 15 process shall be in accordance with the regular contractual procedure.

- 5) Postal and Union officials designated by the parties will meet at the regional level to determine future use of arbitrators certified under the pilot program.

  
William J. Downes  
Director  
Office of Contract  
Administration  
Labor Relations Department

  
William Burrus  
Executive Vice President  
American Postal Workers  
Union, AFL-CIO

*Jr* DATE 4/3/96

DATE 4/4/96