

UNITED STATES POSTAL SERVICE Labor Relations Department 475 L'Enfant Plaza, SW Washington, DC 20260-4100

March 4, 1988

Mr. Arthur Luby
American Postal Workers
Union, AFL-CIO
1300 L Street, NW
Washington, DC 20005-4107

Dear Mr. Luby:

RE: N1C-IJC-25680, 25497, 26343, and N4C-IJC-232

This refers to our pre-arbitration discussion with you in regard to the above-captioned grievance resulting in the following mutually agreed-upon settlement, which is understood to be without precedent.

The distribution of carrier pre-sort mail in operation \$186 in the New Haven General Post Office (GPO) is considered a primary sortation in this particular operation. This function relates to item \$5, operation 180-189 in Regional Instruction (RI) 399. The remaining items in operation \$186 are primary to the mail handler craft and management will assign these duties in conjunction with principles of RI 399.

In the New Haven GPO, the breakup area designated as operation 232 prime function is a manual separation of sacks, pouches and outside parcels (NMOS). The primary craft will be mail handler.

When mail with the characteristics defined under RI 399 operations 110-129 Item #7 is handled in the breakup area, this work becomes an extension of the pouch table and the primary craft is the clerk craft.

The determining factor in the designation of the craft in the breakup area is the mail which is being handled.

Please sign and return the attached copy of this letter in acknowledgment of the above settlement.

Anthony J. regliante

Acting Regional Manager

Labor Relations Northeast Region Arthur Luby

American Postal Workers

Union