

UNITED STATES POSTAL SERVICE
Tampa FL 33607-7142

DATE: May 8, 2009

OUR REF: SED:HR:1:33607-7142

SUBJECT: Agreement – Reassignments – Preference Eligible Veterans

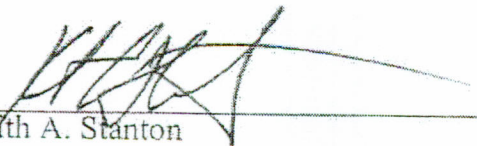
TO: Richard Phillips

As a result of our recent discussions regarding reassigned preference eligible employees, we have mutually agreed to the following:

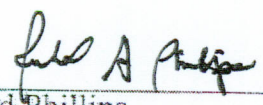
Both impacted and non-impacted “senior in lieu of” preference eligible veterans, who will be reassigned to lower level custodial vacancies, effective May 9, 2009, will retain saved grade. Such saved grade status will not be affected as a result of these reassigned employees signing the attachment to their reassignment notice, acknowledging they have voluntarily elected to be reassigned to withheld custodial vacancies.

The parties further agree that the sole intent of the attachment to the reassignment notice was to validate that the preference eligible veterans had been offered opportunities to opt on same level residual vacancies in other installations, but opted instead on the assigned withheld lower level custodial vacancies, upon “informed consent”.

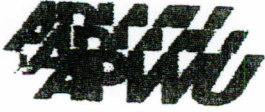
It is further agreed that the above agreement is reached on a non-precedent basis; and is not to be cited or referenced by either party in future cases for comparison purposes on other employees.



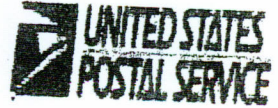
Keith A. Stanton
Labor Relations Specialist
Suncoast District

 5/8/09

Richard Phillips
President
Tampa Area Local, APWU



Agreement
between
APWU & USPS



DATE: April 8, 2009
 RE: Senior Employee Opting In-Lieu-Of Excessing a Junior Employee
 Article 12.5.C.5.b.(3)

The parties agree that the provisions outlined in Article 12.5.C.5.b.(3), which allows any senior employee in the same craft in the same installation, and in the same status to volunteer to be reassigned in-lieu-of a junior employee being excessed, will be applied as follows:

1. Senior, non-impacted employees will be afforded an opportunity to opt to be reassigned to specific listed withheld residual vacancies.
2. They shall list the desired duty assignment(s) to another installation(s) in order of preference during the ten (10) day posting period.
3. They will be selected in order of their relative seniority and stated preference(s).
4. Such consideration, selection, and assignment outside of the Tampa Installation will be limited to the specific withheld residual vacancies that the senior, non-impacted employees list on their stated preference(s).

Eric Chavez 4/10/09
 Eric Chavez
 Lead Plant Manager
 USPS, Tampa P&DC

Keith Stanton 4/9/09
 Keith Stanton
 Labor Relations Spec.
 USPS - Suncoast District

Richard A. Phillips 4/9/09
 Richard Phillips
 President
 Tampa Area Local, APWU