

EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, D.C. 20000

December 23, 1974

Mr. Emmet Andrews  
Director, Industrial Relations  
American Postal Workers Union,  
APW-CIO

817 - 14th Street, N. W.  
Washington, D. C. 20005

ARTICLE \_\_\_\_\_ WON ☐  
SECTION \_\_\_\_\_ LOST ☐  
SUBJECT \_\_\_\_\_ MOD. ☐

GUARANTEES

Dear Mr. Andrews:

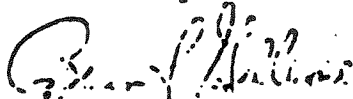
This is in response to your letter dated December 10, 1974, concerning a guarantee of four hours pay for part-time flexible employees who were not scheduled to work any hours during a pay period.

The Postal Service, in keeping with the intent of Article VI of the National Agreement, has taken the position that part-time flexible employees in offices with 200 or more man years of employment are to be scheduled to work a minimum of four (4) hours each pay period. Part-time flexible employees in those offices with less than 200 man years of employment are to be scheduled to work a minimum of two (2) hours each pay period.

In those instances where the employees in question were not scheduled for duty during a pay period, they would be entitled to receive two or four hours pay whichever is applicable.

If you have any further questions regarding this matter, please feel free to contact this office.

Sincerely,



Brian J. Gillespie, Director  
Office of Programs and Policies  
Labor Relations Department