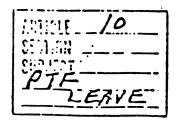


UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260-0001



MAR 5 1985

Mr. Thomas Freeman, Jr.
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: D. Ortega Phoenix, AZ 85026 H1C-5K-C 24208

Dear Mr. Freeman:

On January 15, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether the grievant's annual leave was improperly cancelled.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented as to the meaning and intent of Article 10 of the National Agreement. As stated in two previously issued Step 4 settlements

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(H1C-3Q-C 21492 dated September 16, 1983, and H1C-3D-C 34008 dated October 5, 1984), we agreed that when a PTF has been dated October 5, 1984), we agreed that when a PTF has been determined annual leave, the annual leave will not be previously granted annual leave, the annual leave will not be unilaterally changed to an off day, solely to make the PTF available for an extra day of work at straight time.

Accordingly, as agreed, this case is remanded to the parties at Step 3 for application of the above settlement to the fact circumstances of this case and appropriate resolution.

Please sign and return the enclosed copy of this letter as '\ your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

Margaret H. Oliver

Labor Relations Department

Thomas L. There 24, w.

Thomas Freeman, Jr.
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO