



## THOMAS K. FREEMAN

## UNITED STATES POSTAL SERVICE Labor Relations Department 475 L'Enfant Plaza, SW Washington, DC 20280-4100

Mr. Thomas Freeman, Jr.
Assistant Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

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AUG 21 1987

Re: R. Reinhardt Destin, FL 32541 H4C-34N-C 40994

Dear Mr. Freeman:

On June 10, 1987, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether or not management's decision to allow a maximum of four hours of sick leave on the day in question was proper.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. We further agreed that this case should be settled at the regional level based on the following:

If a dispute arises as to the number of hours the part-time flexible would have been scheduled to work, the schedule will be considered to have been equal to the average hours worked by other part-time flexible employees in the same work location on the day in question.

The parties will determine whether the grievant had a combination of work and paid leave on the day in question.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

Rertram J. Wilson

Grievance & Arbitration

Division

Thomas Freeman, Jr. Assistant Director

Maintenance Craft Division

American Postal Workers

Union, AFL-CIO