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UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza SW
Washington, DC 20060

Richard I. Navodau
DIRECTOR
MAINTENANCE CRAFT DIVISION
AMERICAN POSTAL WORKERS
UNION, AFL-CIO

Mr. Richard I. Navodau
Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

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<i>Split Shift</i>	

Re: C. Crowther
Westport, MA 02790
HLC-1E-C 20251

Dear Mr. Navodau:

On July 27, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management may schedule part-time flexible employees to work less than two consecutive hours on the first segment of a split shift.

The facts in this case indicate that the grievant, a PTF clerk, was scheduled to work at 10:00 a.m. and was sent to lunch from 11:15 a.m. to 12:05 p.m. The grievant then worked from 12:05 p.m. until 5:35 p.m.

The union contends that management is obligated to work a PTF employee two consecutive hours during the first segment of a split shift.

It is the position of the Postal Service that management is not required to provide two consecutive hours of work for part-time flexible employees during the first segment of a split shift. The scheduling of the grievant on the date in question was proper as the employee received the minimum amount of work hours as required by Article 8, Section 8, of the National Agreement.

Based upon the above considerations, this grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

Thomas J. Lang
Thomas J. Lang
Labor Relations Department