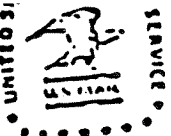


NOV 13 11 10 32



ME. Dyer
Ms. Bendzen
General Manager, Labor Relations
(All Regions)
FILE: SUBJECT READING

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260
November 10, 1981

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

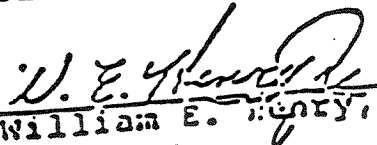
Dear Mr. Overby:

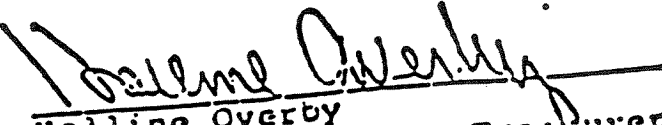
On November 4, 1981, you met with Frank Dyer in
pre-arbitration discussion of H8N-3P-C-25588 and
H8N-3Q-C-26319. After a thorough discussion of the issue, it
was mutually agreed that the following would represent full
settlement of these cases:

1. When a part-time flexible employee is notified prior to
clocking out that he should return within 2 hours, this
will be considered as a split shift and no new guarantee
applies.
2. When a part-time flexible employee, prior to clocking
out, is told to return after 2 hours, that employee must
be given another minimum guarantee of 2 hours work or
pay.
3. All part-time flexible employees who complete their
assignment, clock out and leave the premises regardless
of interval between shifts, are guaranteed 4 hours of
work or pay if called back to work. This guarantee is
applicable to any size office.
4. Using this criteria, neither grievant is entitled to any
back pay.

Please sign the attached copy of this letter acknowledging
your agreement with this settlement, withdrawing
H8N-3P-C-25588 and H8N-3Q-C-26319 from the pending national
arbitration listing.

Sincerely,


William E. Henry, Jr.
Director
Office of Grievance
Arbitration


Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO