

MEMORANDUM OF INTENT
BETWEEN THE
UNITED STATES POSTAL SERVICE AND
AMERICAN POSTAL WORKERS UNION, AFL-CIO

RE: REVIEW OF WITHHELD POSITIONS

1. All vacancies currently withheld under Article 12 are in the process of being reviewed by management. Upon completion, the results of the review will be shared with the appropriate APWU Regional Coordinator. If the review determines that the number of withheld positions needed has changed, a new or updated impact statement(s) will be provided to the union reflecting the most recent projections.

2. If the review results in a reduction in the number of withheld positions, then the local parties will meet to determine which method(s) will be used for filling any vacant assignments previously withheld. The method(s) used for filling such vacancies will be applied in the order outlined as follows:

1. The assignment of an unencumbered full-time employee;

2. The conversion of a part-time flexible (PTF) within the installation;

3. Transfer of an eligible career clerk craft employee through the APWU Regional Coordinator in accordance with the PTF conversion MOU signed February 2, 1993.

3. Withheld positions identified to accommodate previously notified excessed employees who have been provided letters of excessing or are in the process of being notified, and who will, at the time of the review, definitely be excessed, shall not be subject to the review of #1 above.

4. This review of withheld positions is a one time only review and is for the exclusive purpose of the application of the MOU signed February 2, 1993, between the APWU and U.S. Postal Service.

William Burrus
William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO

Date: 4-6-93

William J. Downes
William J. Downes
Manager
Contract Administration
APWU/NPMHU

Date: 4-2-93