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Labor Relations Department
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Washington, DC 20260-4100

MAY 2 - 1988

APWU
CLERK DIVISION

Mr. Cliff J. Guffey
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

APR 28 1988

Re: Class Action
Springfield, MA 01101
H7C-1G-C 82

Dear Mr. Guffey:

On March 25 and April 15, 1988, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the duties of sorting mail by zip code in operation 180-189 is a mail handler or clerk craft function.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. During our discussion, we further agreed that the determining factor for craft jurisdiction, is the purpose of the operation. The number of separations is not necessarily the determining factor on whether or not an operation is a distribution or separation. If the work being performed primarily distributes the mail at the opening unit for zones (stations, branches), carrier units, AOs, etc., then the craft assigned should be clerks.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.


Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Mr. Cliff J. Guffey

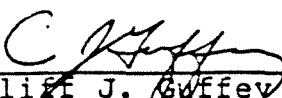
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Time limits were extended by mutual consent.

Sincerely,



Joyce Ong
Grievance & Arbitration
Division



Cliff J. Guffey
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO