INTERPRETIVE AGREEMENT

BETWEEN THE

UNITED STATES POSTAL SERVICE

AND THE

AMERICAN POSTAL WORKERS UNION, AFL-CIO

The issue presented to the parties in this instance involves whether a union member actively employed at a post office can be designated as the Union representative for a Step 2 meeting at another post office under the provisions in Article 17, Section 2.d.

The specific language at issue provides:

"At the option of a Union, representatives not on the employer's payroll shall be identified to perform the functions of a steward or chief steward, provided such representatives are certified in writing to the Employer at the regional level and providing such representatives act in lieu of stewards designated under the provisions of 2A or 2B above." (Underscoring added)

In full settlement of the interpretive dispute presented in this case, the parties mutually agree to the following:

- A Union member actively employed in a post office may be designated as a Union representative to process a grievance at another post office.
- Such employee must be certified in writing, to the Employer at the regional level.
- 3. An employee so certified will not be on the Employer's official time.
- 4. An employee so certified will act in lieu of the steward designated under Article 17, Section 2.A and 2.B. at the facility where the grievance was initiated.

INTERPRETIVE AGREEMENT USPS/APWU

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In witness whereof the parties hereto affix their signatures below this 2nd day of June 1982.

For the

United States Postal Service:

For the Union:

William E. Henry/Jr.

Director

Office of Grievance and

Arbitration

Labor Relations Department

Villiam Burrus

Executive Vice President
American Postal Workers
Union, AFL-CIO