

# FMLA

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December 12, 1998

Mr. William Berrus  
Executive Vice President  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, NW  
Washington, DC 20005-4128

Dear Bill:

This is in response to your November 22 correspondence regarding whether steward's duty time should be counted as time worked toward the 1,250 hours eligibility requirement for FMLA.

After additional research we agree with your interpretation that authorized steward time, during the course of a regular schedule, is credited towards the required 1,250 hours for FMLA eligibility.

If you have any questions concerning this matter, please contact Corine T. Rodriguez at (202) 2683 823.

Sincerely,

A handwritten signature in black ink, appearing to read "Anthony J. Vegliante".

Anthony J. Vegliante  
Manager  
Contract Administration (APWU/NPMHU)

**FMLA**

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I request an *official* response to the inquiry of whether or not it is the USPS position that authorized Steward time, during the course of a regular schedule, is or is not credited towards the required 1250 hours for FMLA eligibility.

Thank you for your attention to this matter.

Sincerely,

*William Burrus*  
William Burrus  
Executive Vice President

Anthony J. Vigilante, Manager  
Grievance & Arbitration Division  
Labor Relations  
475 L'Enfant Plaza, SW  
Washington, DC 20280

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