Mr. William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4128

Re: H4C-4G-C 24864 CLASS ACTION SOUTH BEND IN 46624

Dear Mr. Burrus:

On April 21, 1992, Thomas E. Keefe, Jr., met with Cliff Guffey in a prearbitration discussion of the above-referenced case.

The matter presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The USPS and the APWU agree that the following terms will settle the issue in dispute.

- 1. The Postal Service acknowledges its obligation under Article 14 of the National Agreement to provide safe working conditions in all present and future postal installations and to develop a safe working force. The union will cooperate with and assist management to live up to this responsibility.
- 2. The Postal Service also acknowledges its obligation under Article 23 of the National Agreement to allow, with reasonable notice, duly authorized representatives of the Union to enter postal installations for the purpose of performing and engaging in official Union duties and business related to the Collective Bargaining Agreement. Such representatives need not be on the employee's payroll and may include "safety and health experts." All such representatives must adhere to the terms and conditions of Article 23.

Please sign the attached copy of this letter acknowledging your agreement with the settlement, withdrawing H4C-4G-C 24864 from the pending arbitration list.

Sincerely,

Villiam J. Downes

Director/

Office of Contract Administration

Date 4-27-92

Enclosure

William Burrús

Executive Vice President American Postal Workers

Union, AFL-CIO

Date 4-25-91