

UNITED STATES POSTAL SERVICE 475 L'Entant Plaza, SW Washington, DC 20260

MAY 3 1983

Mr. Richard I. Wevodau
Director, Maintenance Division
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005-3399

Re: C. Albano

GMF, Boston, MA 02205

H1T-1E-C 8238 H1T-1E-C 8241

Dear Mr. Wevodau:

On January 18 and March 23, 1983, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The question in these grievances is whether management violated Article 38 of the National Agreement when updating and establishing promotion eligibility registers (PER).

During our discussion, we agreed to the following:

- 1. Established promotion eligibility registers will not be updated or modified except as provided in Article 38.2C.1 and 38.2C.5.
- When an existing promotion eligibility register is being updated either by a request from an employee who is already on the register in accordance with Article 38.2.C.1 or by adding a newly qualified employee in accordance with 38.2.C.5, the individual employee involved will be placed according to his/her qualifications without changing the standings, relative to each other, of other employees on that register.
- Issues involving relative qualifications for placement on registers will be processed as non-interpretive.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case for application of the agreement to the fact circumstances involved.

The time limit for processing these cases was extended by mutual consent.

Sincerely,

Margaret H. Oliver

Labor Relations Department

Richard I. Wevodau

Director, Maintenance Division

American Postal Workers

Union, AFL-CIO