

February 23, 1978

~~CONFIDENTIAL~~  
ASSOCIATE OFFICE PERSONNEL  
(Utilization in SCF's)

JPW

UNITED STATES POSTAL SERVICE  
CENTRAL REGIONAL OFFICE  
Chicago, Illinois 60699

DATE: June 18, 1973

OUR REF: 221:WPS:weitzer:bp

SUBJECT: Use of Associate Office Personnel in SCFS

TO:

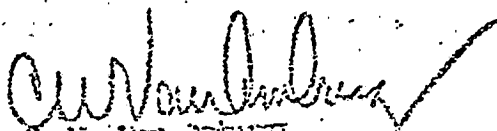
All District Managers  
Employee & Labor Relations Representatives  
Central Region

In his March 19, 1973 memo to the District Managers, concerning the processing of circular mail at third class offices, Mr. Gels suggested that part-time flexible employees may be detailed from third class offices to the SCF or nearby first class post offices.

Since that time, we have received several complaints concerning the preferential treatment of these associate office employees. Specifically, it is alleged that they are being given special treatment to the detriment of regular employees at the local installation. Although these complaints are not necessarily contractual in nature, they do not lend themselves to maintaining a high degree of employee morale within the installation. Specific complaints cited were:

1. Associate office employees are never assigned undesirable or arduous tasks.
2. Associate office employees are receiving preferential schedules. Specifically, part-time flexible employees in the local office are working split shifts over a 13 1/2 hour period while associate office employees are being utilized on a straight six or eight hour assignment.

Please take whatever necessary action is needed in your district to resolve this type of problem. We do not wish to have this situation become a serious issue in the Central Region.

  
C. W. Van Arburg  
Manager, Labor Relations