



American Postal Workers Union, AFL-CIO

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William Burrus
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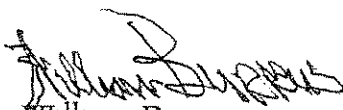
April 29, 1998

Dear Mr Coles:

This is to respond to your letter of March 11, 1988 requesting clarification on the Veterans Preference Act. Veterans who qualify under the Act have no superior claim except when there is a reduction in pay or a suspension in excess of 14 days. A qualified veteran may be excessed consistent with the contractual provisions if it is intended to place the employee in a position of equal grade.

Thank you for communicating with my office on this subject.

Yours in union solidarity,


William Burrus

Executive Vice President

Lance A. Coles, President
Des Moines Area Local
1118 E. University
Des Moines, IA 50316

WB:rb
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