



UNITED STATES POSTAL SERVICE  
475 L'ENFANT PLAZA SW  
WASHINGTON DC 20262

October 26, 1992

MEMORANDUM FOR REGIONAL MANAGERS, LABOR RELATIONS  
FIELD DIRECTORS, HUMAN RESOURCES

Re: Mail Handler Casual Settlement

The enclosed settlement is provided for your information and appropriate action. As you will note, it is a "full and final settlement of all grievances to date respecting the use of casuals." Therefore, immediate steps should be taken to identify current grievances on this issue.

The settlement also provides for conversion of all part-time flexible (PTF) mail handlers in those facilities with more than 20 mail handlers. Those facilities within your area of responsibility should be identified and conversions made forthwith. For facilities which have fewer than 20 mail handlers, conversion of 50 percent of PTF mail handlers who have worked at least 40 hours per service week should also occur, except where practically infeasible. All mail handlers converted under this settlement will be subject to varying schedules for the first 90 days after conversion.

The settlement also provides for a one-time, temporary and nonprecedential adjustment to the 10 percent cap on casual employees, and provides that casuals may be employed 159 days per year. Additionally, a fund will be established to be distributed to mail handlers as specified by the settlement.

If you have questions or problems regarding implementation of this settlement, please contact Patricia Heath at (202) 268-3813 or Melissa Doniger at (202) 268-5213.

  
Joseph J. Mahon, Jr.  
Vice President  
Labor Relations

Enclosure