

LABOR RELATIONS



Mr. Greg Bell  
Industrial Relations Director  
American Postal Workers Union, AFL-CIO  
1300 L Street NW  
Washington, DC 20005-4128

RE: E90C-4E-C 95053830  
DUTOIT C  
SIERRA VISTA CA 94553-9998

Dear Mr. Bell:

Recently, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether local management violated Section 432.2 of the Employee and Labor Relations Manual (ELM) by requiring a part-time flexible employee to work over 12 consecutive hours in a service day.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case.

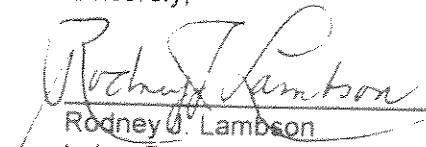
The Employee and Labor Relations Manual, Section 432.32 provides that bargaining unit employees (including part-time flexible employees) may not be required to work more than 12 hours in one service day (including meal time) except as designated in labor agreements for bargaining unit employees or in emergency situations as determined by the PMG (or designee).

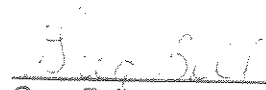
Accordingly, we agreed to remand this case to the parties at Step 3 for further processing or to be rescheduled for arbitration, as appropriate.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Time limits at Step 4 were extended by mutual consent.

Sincerely,

  
Rodney U. Lambson  
Labor Relations Specialist  
Grievance and Arbitration

  
Greg Bell  
Industrial Relations Director  
American Postal Workers Union, AFL-CIO

Date: 11/27/97

475 L'ENFANT PLAZA SW  
WASHINGTON DC 20260-4100