

CBR 84-7  
11/7/84

Addendum No. 14

File Under: Article 15.  
19.

SYNOPSIS

Case No. Al-NAT-104  
Washington, D.C.

REGIONAL INSTRUCTION 399

At issue in this case were the proposed changes and revisions made to the original Mail Processing Work Assignment Guidelines (R.I. 399), issued in February of 1984.

The Union contested the original document for lack of clarity, maintaining that the word "segregate" was the equivalent of "distribution". The APWU wanted reiteration from the USPS that the original document was still in force and effect.

In the process of revising the document, Management had added Operations 140-149 to the original. It was stated that the change was to reflect Multi-Position Flat Sorting Machine distribution, and that the primary craft for the machine distribution of all classes of flats would be identified as clerk.

REMEDIAL ACTION REQUESTED: The APWU asked that the word "segregate" in the text be replaced with "separate" and include "bulk mail". It was also requested that a statement be issued pointing out that the intent was not to change Regional Instruction 399's application.

See attached Step 4 Decision dated 8/30/84



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

Mr. Thomas A. Neill  
Industrial Relations Director  
American Postal Workers Union,  
AFL-CIO  
817 14th Street, N. W.  
Washington, D. C. 20005-3399

AUG 30 1984

Re: M. Biller  
Washington, D. C. 20500  
H1C-NA-C 104

Dear Mr. Neill:

On July 26, 1984, we met with to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

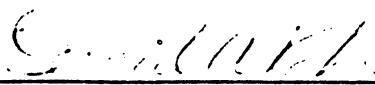
The subject grievance is settled based on the following understanding regarding the revisions to Regional Instruction 399, Mail Processing Work Assignment Guidelines issued February 28, 1984:


1. The changes listed in Operations 110-129 and 180-189 refer to mail being processed in bulk. These revisions reflect the manner in which mail is currently being processed.
2. The word "separate" will be used in lieu of the word "segregate" wherever the sentence "Cull/segregate mail by type/characteristics and make basic local/out-of-town splits to trays, hampers, gurneys, conveyors, nutting trucks, or other containers" appears in the revision.
3. These revisions are not intended to change the manner in which Regional Instruction 399 is applied in the field.

Please sign and return the enclosed copy of this decision as acknowledgment of agreement to settle this case.

The time limits were extended by mutual consent.

Sincerely,

  
\_\_\_\_\_  
Daniel A. Kahn  
Labor Relations Department

  
\_\_\_\_\_  
Thomas A. Neill  
Industrial Relations Director  
American Postal Workers Union,  
AFL-CIO



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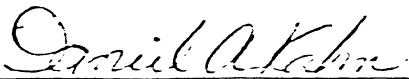
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